

Society Seneschal Policy interpretation: Kingdom DEIB reporting structure; was Variance upheld by the Board December 16, 2024 Conference Call (Policy interpretation upheld by the Board of Directors, 6/22/2026)

At the December 16, 2024 Conference call of the Board of Directors, a variance was requested by my office regarding the reporting structure for DEIB at the kingdom level. At that time the Society DEIB office was vacant, leaving the kingdom DEIB without a Society officer to whom to report. The variance was for kingdom DEIB to report through the Kingdom Seneschal's office until such time as the Society DEIB was to be filled.

"Motion by K.T. Sheppard to accept a variance proposed by the Society Seneschal that, until such time as the Society DEIB office is filled, kingdom DEIB officers will remain under the oversight of, and will report to, their kingdom seneschal. This variance applies whether or not the kingdom has changed its laws to make the DEIB officer a kingdom Great Officer, effective immediately. Second by Krista Capps. Opposed: None. Motion carried."

The conditions by which this variance was granted have since changed. With the empaneling of the Society DEIB officer, and subsequent approved additions to Corpora making DEIB a Greater kingdom office, this variance is no longer required, and kingdom DEIB should report to their Society counterpart as stipulated in **Corpora VII.A.2.:**

"Kingdom Great Officers are responsible directly to the Crown, but also report to a corresponding Society officer if such a Society officer exists. Each Kingdom's Great Officer corps must include the Seneschal, the Principal Herald, the Earl Marshal, the Minister of Arts and Sciences, the Chancellor of the Exchequer, the Chronicler, the Chatelaine, and the DEIB Officer. No person may hold more than one of these Great offices at a time. The Crown may create additional Great Offices. Kingdom Lesser Officers and deputies are created by the Crown according to the needs of the kingdom. These officers may be supervised directly by the Crown, or be placed under the jurisdiction of a Greater Officer, and report accordingly. However, Great Officers retain ultimate responsibility for delegated functions." (emphasis added).

I would ask that the Board uphold this policy interpretation.