

SOCIETY FOR CREATIVE ANACHRONISM  
April 2025 Quarterly Report

NAME OF OFFICE: President  
DATE: April 1, 2025  
Modern Name: Bao Pham  
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SCA Name: Baudoyne de Lafayette  
Membership #: 165423 Expiration: October 2025

A. REQUESTED BOARD ACTIONS: None

B. POLICY INTERPRETATIONS: None.

C. NEW POLICIES: None

D. COMMENDATIONS

1. I would like to commend Bonnie Stringer for her time as Society Exchequer. She really helped me understand the challenges of the office and downstream. She was also very generous with her time answering questions for me as I was getting started. Bonnie cares deeply about this role and is very passionate about it. It is inspiring to see her serve on this level and I wish her the best as she steps down from this position.
2. I would like to commend Gloria Woodard who has extended as the Publications Manager. She has helped with the standardization of our handbooks. Always willing to help, it has been a joy to work with Gloria on multiple items.
3. I would like to commend Iseabail Lane who has stepped into the role of SharePoint Champion and, well, she is everywhere. She has been assisting on the various special projects, and her expertise has been invaluable. We are very fortunate to have her on board!
4. I would like to commend the team for Project Throne. Lori Ford, Seth Cagle, and Casey Kelley have spent time interviewing previous Crowns and taking notes for the guide for Crowns. Aubree Pham edited and helped with the questions for the interview. Thank you all for your efforts!
5. I would like to commend Sam Davis our VP of IT. There has been a shift in the SCA towards modernization (on the corporate side), and he has helped the Society navigate forward. With a new Development Team in place and a bunch of changes on the horizon, Sam has also agreed to extend his tenure to continue his efforts to grow this sector of the SCA.
6. I would like to commend Sarah Noble McGee once again for her time as Society Minister of Arts and Sciences. She graciously extended her term so that we may find a successor.

E. GENERAL STATUS REPORT: *See F. Publishable Summary*

## F. PUBLISHABLE SUMMARY

It's happening! Before I get to the report, I just want to mention how thrilled I am that there will be a new peerage to recognize the ranged community. The best part about the SCA is the people, and I look forward to the many celebrations to come as people are recognized as peers for their ranged pursuits.

As an organization, it is important to develop consistency and sustainability. One of my focus areas is to build a foundation that we can grow and expand. Often in the SCA, we find ourselves reinventing the wheel in many areas. Many of the projects and work that I have been involved in focus on creating standards, processes, and procedures to create a more solid foundation for how the SCA operates organizationally. Here are some things that I am working on this past quarter:

To minimize miscommunication, we are adopting the standard of having a scope created for every project. It will clearly outline the goals, steps, methods, stakeholders, and other relevant information to get everyone on the same page when major initiatives are being taken. Lori Ford developed this for the special projects, and it has worked well to get everyone on the same page. The President facilitates the decisions by the Board of Directors. The process going forward is that every major project overseen by this office will have a scope created for internal use by the organization.

Organizing large and/or recurring events could benefit from more standardization. War events vary by kingdom, and the Society wants to preserve the identities of these events. With that in mind, the SCA is full of experienced people who have managed these wars. Experience that could be leveraged to determine best practices, to develop a scalable policy to help structure and manage these larger events. A working group will be formed to craft this policy.

A Development Team has been created this past quarter under the Office of IT. I am very excited about all the things they have planned. From a corporate perspective, I am looking forward to moving towards more data driven decision making. We need better metrics to allocate limited resources. From a membership perspective, there are ways that we can improve the experience on the technology side.

In addition to these projects and initiatives, we also have our special projects as well.

### **Special Projects:**

Lori Ford continues her efforts as the President's Special Projects Deputy, managing multiple projects for the organization.

Estimated volunteer hours for Quantum and Insight are 100 hours this quarter. 10 hours volunteered for Praxis. 92 volunteer hours for Throne. 18 hours on admin work for the special projects deputy.

### ***Project Quantum:***

*Overview:* Create a proposal modernizing the SCA's methods for electronic banking, payment and fund transfers.

*Leads:* Carolyn Richards (Treasurer), Erin Teehan Potter (Incoming Society Exchequer), Bonnie Stringer (Society Exchequer)

*Team (agreed to be public contributors):* Kira Mikkeldotter, Dame Petra of the Rozakii, Annais de Montgomerie, Adalia VondemBerg

*Updates:* Looking at alternative software solutions. Researching online banking. Researching single point of sale site for groups on all levels.

***Project Insight:***

*Overview:* Reduce the complexity of the Exchequer Office and simplify reporting.

*Leads:* Carolyn Richards (Treasurer), Erin Potter Teehan (Incoming Society Exchequer), Bonnie Stringer (Society Exchequer)

*Team (agreed to be public contributors):* Kira Mikkeldotter, Dame Petra of the Rozakii, Annais de Montgomerie, Adalia VondemBerg

*Updates:* All Kingdom, War, and the Society Exchequer Deputies now have Microsoft 365 from Corporate. This allows access to SharePoint sites that will host forms, report templates, training documents, and other living documents. Officers will be able to upload and share files while also receiving real-time assistance with reports. The Society financial policy and handbook are slated for a rewrite.

***Project Praxis:***

*Overview:* Centralize, streamline, and standardize all society officer and deputy SOPs and their Job Postings/Role Listings.

*Team:* Gloria Woodard (SCA Publications Manager), Iseabail Lane (Sharepoint Champion)

*Updates:* Handbook standardization template and walk through have been completed. Preliminary work done to build out SharePoint framework.

***Project Throne:***

*Overview:* Create a guide for Crowns, by compiling advice and experiences from previous Crowns. Multiple interviews are currently in progress or being scheduled.

*Team:* Seth Cagle, Casey Kelley, Aubree Pham

*Update:* 325 Royals have been identified to be interviewed with 20 interviews conducted already. The previous President's report stated that we would be interviewing "sovereigns," but it was brought to my attention that term is used differently in different kingdoms. The people being interviewed are individuals who have served as Crown for a Kingdom.

***Other Work in Progress:***

Beyond the projects mentioned, here are other items that my office is working on currently:

The implementation of the approved Patron membership

Creation of an Acceptable Use Policy

Creation of a Society Level Discord

G. TRAVEL(all traveling is tentative):

1. East Kingdom Crown Tournament
2. Pennsic

H. CONFIDENTIAL:

1. DEIB Scope: We need to make a decision on the name so that we can implement the plan.

2. Affiliates: I am proposing to meet our timelines with affiliates, they all seem to have this 21 day consult period, that I start involving the affiliates in the earlier by sending them the scope for projects that would lead to changes in corpora. Melissa has already been consulting with them regarding martial changes and that should be our policy across the board for Officer policies. Consulting while these works are in progress folds in the 21 day consult period so that we don't have to tack it on to the backend. I think it's very beneficial to start branding the SCA more as a global organization and it will also alleviate some social pressure on Corporate if the affiliates are also more involved in the process.

In Service,

Bao Pham

Baudoyne de Lafayette

President, SCA, Inc.

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