



The Society for Creative Anachronism, Inc.

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April 20, 2025

From: Bao Pham, President of the Society for Creative Anachronism, Inc.
To: Participants of the Society
Re: President's Board Report

Salutations,

The greatly anticipated report from the April 12, 2025 Board of Director's meeting is here! A recording of the meeting should be available at a later date on the SCA website.

This report is an abbreviated version of the quarterly meeting. The Officer summaries and commendations have been placed in this report exactly as presented in the original reports. The meeting minutes can be viewed by SCA members at <https://members.sca.org/apps/#SignIn>.

You may view the full Board of Director's meeting here:

[Full Board of Director's meeting here](#)

Group Status Changes

1. New Branch: AEthelmearc: Incipient College of Arx Collis (West Liberty University, West Liberty, WV)
2. Dissolutions: West: Shire of Vakkerfjell (Yuba County, CA); West: Shire of Thistleor (Sutter County, CA), and Avacal: Shire of Bitter End (Red Deer, AB).

Quarterly Meeting Schedule

- a. July 12 and 13, 2025 Quarterly Board Meeting – Virtual (Tentative)
- b. October 18 and 19, 2025 Quarterly Board Meeting – Hybrid, St. Louis, Missouri.

Conference Call Schedule

- a. Tuesday, May 27, 2025
- b. Monday, June 23, 2025

Board Recruiting

The report of Director Krista Capps noted that as of April 12, 2025, there were twenty-six (26) candidates on the list of Board nominees with thirteen (13) kingdoms represented.

Board Representation

Members of the Board and Senior Officer staff are looking forward to joining the East Kingdom in May for their Crown Tournament.

2023 and 2024 Annual Reports

Both reports were approved and should be posted to the SCA website in the very near future.

Ranged Weapons Peerage

The final motions for approval of the new peerage are as follows:

Motion by Pug Bainter to approve the name “Order of the Mark” for the new ranged peerage. Second by Jonathan Foster. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Motion by Krista Capps to approve the following armory for the Order of the Mark as Tinctureless, a set of nesting scales within and conjoined to a winged Mascle fleury at the upper point. Second by Pug Bainter. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Motion by K.T. Sheppard to approve the following regalia for the Order of the Mark: two white vambraces or bracers. Second by Krista Capps. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Motion by Krista Capps directing that elevations to the Order of the Mark may begin on, but not

before June 7, 2025. Second by Pug Bainter. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Motion by Krista Capps directing that all elevations to the Order of the Mark occurring on June 7, 2025 will hold equal precedence regardless of the time of day the elevation occurs. Second by Megan O'Shea. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

Motion by Krista Capps directing that Kingdoms may issue their first three (3) offers or presentation of writs to the Order of the Mark beginning on, but not before, May 1, 2025. No further offers or writs may be issued until after proper consultation with the premier members of the Order is accomplished. Second by Pug Bainter. Opposed: None. Chair Mark Faulcon exercised his option to vote and did so in favor of the motion. Motion carried.

“Works at SCA, Inc.” and Social Media Profiles

By consensus the Board noted the following commentary from the Society Seneschal and encourages the membership and participants to do likewise:

- *SCA Social Media Policy applies to “a. all people communicating through official SCA Inc. social media channels, b. people using a profile or interacting on any social media, including unofficial channels, in a manner that demonstrates a direct connection to SCA Inc., [and] c. officers of SCA Inc. with responsibility for managing SCA Inc. social media channels.” (II. Scope, a-c).*

- *Further, “SCA Inc.’s expectations for functioning in an online world are stated in Corpora II.B. ‘All participants are expected to behave in an appropriate and respectful manner.’ Participants must consider how their online actions may impact the reputation of SCA Inc. ‘Society for Creative Anachronism’ and ‘SCA’ are trademarked by the Society and SCA Inc. reserves its rights to manage the use of these trademarks.” (III. Policy Statement)*

- *And that “No person using a profile connected to the SCA may publish content on Social media that is: a. Bullying, abusive, harassment, or hate speech, [and] b. Endangering or threatening the safety or well-being of others.” (III. Policy Statement, section I).*

In short, when one puts themselves in the position of representing the SCA online, and publishes content that is in violation of our Corporate policies, you open yourself up to the potential for complaint and potential sanction.

Variance - Hamlets Experiment

A variance requested by the Society Seneschal was granted to extend and expand the hamlet experiment to include interested kingdoms on a case-by-case basis following the current guidance and requirements set forth by the Society Seneschal. This experiment would conclude July 31, 2027. At that time the Society Seneschal will deliver a report and recommendation as to whether

to adopt hamlets as a new branch designation.

Variance - Kingdom of Atlantia – Coronation Attendance by the Crown

A variance was granted to the Kingdom of Atlantia by the Society Seneschal on April 4, 2025, to excuse HRM Iul'ana from attendance at the coronation of her heirs due to a medical emergency, and to further deem the reign completed.

Addition to Corporate Policies: Policy on Conduct

The Board passed a motion to allow the addition of Item XX. Policy on Conduct to the Corporate Policies for the Society for Creative Anachronism as requested by the Society Seneschal. XX. Policy on Conduct is attached hereto as Addendum A.

Agreement to Increase the CPU/core count and RAM of the SCA server

The Vice-President for Information Technology noted that the SCA's server, which hosts the SCA's main webpage, the announcements list, and the society heraldic databases, has done well but that the Society is starting to see heavier loads. Due to concerns as to whether the current server will be sufficient for future plans funding to double the CPU/core count and RAM of the SCA server was approved and will be implemented in the near future.

Policy Interpretation of the Society Webminister – Creative Works Permission

The Board upheld the policy interpretation of the Society Webminister stating that while release form usage is preferable, an email with written permission to utilize something (photo/art/etc) will be considered acceptable documentation. This follows the same guidelines that Social Media has been using.

Society Archivist – Contingent Funding Approval

A motion was passed by the Board in response to a request by the Society Archivist. This request was for funding of \$6,500 contingent upon receipt of an Archival Preservation Grant from the Utah State Historical Records Advisory Board (USHRAB). The grant was explained as follows:

Purpose of the Grant

This grant will fund the purchase of archival materials to rehouse the oldest and most fragile physical documents in the SCA Archives. Rehousing these materials in acid-free folders, boxes, and sleeves will extend their lifespan and align with best practices in archival preservation.

Policy approvals requested by the Society Exchequer

The following two financial policies were approved by the Board of Directors:

- a. Kingdom of Atlantia Financial Policy.
- b. Kingdom of Atlantia PayPal Addendum.

Additionally, the following operating office procedure was approved: Kingdom Exchequers, Greater War Exchequers, and Society Deputies will upload quarterly reports and end-of-year reports to Sharepoint within 30 days of the end of the quarter.

Laurel Principal Queen of Arms – SENA and Operations Approvals

Updates to SENA:

- a. Revised A3C “Voiding and Fimbriation” to clarify that voiding and interlacing may only be considered part of their type of mullets of six or fewer points. This clarifies which mullets voided and interlaced can be used as secondary charges, tertiary charges, and as the primary charge on a fieldless badge.
- b. Revised A3D1b, “Sword and Dagger” to limit in some cases the use of a charge and a demi-charge in the same armory in order to enhance the identifiability of charges used in armory.
- c. Revised A3D2c “Unity of Posture and Orientation” to allow arrangements such as *passant counter-passant* and *naiant counter-naiant* with identical animate charges. The section was also revised to allow identical inanimate charges to face in opposite directions as long as their primary axes are the same (e.g., *fesswise and fesswise reversed*). These types of arrangements are found in period armory.
- d. Revised PN4D1 “Claim of Identity or Close Relationship with an Important Non-SCA Person” to clarify the names under which sovereign rulers and elected leaders of modern countries are protected. Legendary sovereigns who are only documented as legendary figures are not protected as sovereign rulers but may be protected as fictional characters under the fifth paragraph of PN4D1.
- e. Updated Appendix A “Patterns That Do Not Need Further Documentation by Language Group” to include additional information on Russian names.
- f. Updated Appendix D to allow, but not require, the use of tone and pitching markings. These are found in some languages, such as Chinese.
- g. Updated Appendix F3a “Quadruped Posture” to clarify that the step from core practice for non-lions affronty applies to other felines and to demi-beasts.
- h. Updated Appendix G “Some Specific Elements that are a Step from Core Practice” to include the use of lightning bolts outside of a thunderbolt and birds in non-period postures (striking, stooping, volant wings addorsed).
- i. Updated Appendix M1 “Some Resource for Conflict Checking” to add information about dragons, flowers, leaves, and birds in various postures.

Changes to the Glossary of Terms

- a. Updated the discussion under Default to include references to Table 5, Default Postures and Orientations, and Table 7, Default Arrangements.
- b. Updated Table 4 “Conventional ‘Proper’ Colorings” to include the definition for a luna moth.
- c. Changed the title of Table 5 from “Conventional S.C.A Default Postures” to “Default Postures and Orientations”. Updated references for charges beginning with A-F and added cross-references. Also updated to include definitions for various charges including basilisks, demi-humans, demi-monsters, kōwhai blossoms, spades and shovels, and stick shuttles.

Motion by Pug Bainter to approve the updates to the SENA Glossary tables and Appendix: Updated the discussion under Default to include references to Table 5, Default Postures and Orientations, and Table 7, Default Arrangements, updated Table 4 “Conventional ‘Proper’

Colorings”, and change of the title of Table 5 from “Conventional S.C.A Default Postures” to “Default Postures and Orientations”. Second by Krista Capps. Opposed: None. Motion carried.

Changes to the Administrative Handbook appendices

a. Reviewed and updated the links in Appendix H “Sources That Do Not Require Photocopies to Laurel”.

Changes to the List of Alternate Titles:

- a. Added alternate titles in Japanese.
- b. Added alternate titles in two new language groups, Indian - Sanskrit and Indian - Dravidian.

Marshal Variance / Policy Requests

Lochac Combat Archery

The Board approved a variance request by the Society Marshal regarding Lochac Combat Archery to include updates the arrow blunt description and killing of plumed participants procedures.

Youth as an Adult Combatant / Marshal Requirements

There was a question asked about if a Youth Marshal was required to be present if a youth is fighting as an adult combatant. 16 years old (rattan) and 14 years old (rapier) can compete as adults. It was determined that since they were competing as adults under the AC-Rattan or Rapier rules, no Youth Marshal was required.

Armored Combat – Rattan: Ultra-light Foam Heads

The Board approved the following policy interpretation by the Society Marshal: a new hammer head is not legal without 1/2 inch progressive give foam on both of the striking surfaces.

EXECUTIVE SESSION

Executive Session was opened on Friday, April 11, 2025, at 5:03 p.m. MDT. Executive Session was convened at 8:07 p.m. MDT.

Annual Audit – Honorarium

Motion by K.T. Sheppard to approve a one-time Honorarium of \$500.00 payable to Erin Potter Teehan for work done on the annual audit. Second by Jonathan Foster. Opposed: None. Motion carried.

Director Resignations

By consensus, the Board acknowledged the resignation of Pug Bainter from Seat E for the Board of Directors for the Society for Creative Anachronism, effective at the close of the April 12, 2025, quarterly meeting. The work of Mr. Bainter during his tenure is gratefully appreciated.

Director Appointments

By consensus, Kate Poore is recognized as assuming Seat E for the Board of Directors for the Society for Creative Anachronism, effective at the close of the April 12, 2025, quarterly meeting.

Ombudsman Assignments

Director Mark Faulcon (Duke Martin Lochner)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers,

Vice-Chair: KT Sheppard (Graf Ulrich von Brandenburg)

Ombudsman for: An Tir, Caid, West, Marshal, Artemisia

Director: Krista Capps (Bricca di Ghelere)

Ombudsman for Atenveldt, Atlantia, Middle, Recruiting, Meridies

Director: Jonathan Foster (Iohannes Glenfidanus)

Ombudsman for: Chatelaine, Information Technology (Webminister and Webmaster), Calontir, Outlands

Director: Kate Poore (Ekaterina Kirkovna Holopova)

Ombudsman for: Inclusive Programs, Heralds, Aethelmearc, Gleann Abhann, Trimaris

Director: Megan O'Shea (Sumayya al Ghaziyya)

Ombudsman for: A&S, Ansteorra, Northshield, Publications (TI, CA, Chronicler) East

Director: Joan Stuerer (Rhianwen ferch Bran ap Gruffydd)

Ombudsman for: Avacal, Drachenwald, Ealdormere, Lochac

Warrant Expirations

The following upcoming warrant expirations were noted, and returned to the appropriate officers for further work:

1. Webminister – April 30, 2025
2. Exchequer – ER Deputy – September 30, 2025
3. Society Seneschal – ER Deputy – October 31, 2025

Sanctions

Aedan O’Conor (AEvarr Radulfsson)

Motion by Jonathan Foster to revoke the membership of, and deny participation to, Aedan O’Conor (AEvarr Radulfsson), effective immediately. Second by Pug Bainter. Opposed: None. Motion carried.

Randolfo Pozos-Brewer (Constantinus Puteolanus Germanicus)

Motion by K.T. Sheppard to lift the Temporary Removal from Participation in the Society of Randolfo Pozos-Brewer (Constantinus Puteolanus Germanicus), effective immediately. Second by Pug Bainter. In favor: Pug Bainter, Krista Capps, Jonathan Foster, K.T. Sheppard, Joan Steurer. Opposed: None. Abstained: Megan O’Shea. Motion carried.

Michael Rodriguez (Penny the Wizard/Aule og Amon Amarth)

Motion by K.T. Sheppard to revoke the membership of, and deny participation to, Michael Rodriguez (Penny the Wizard/Aule og Amon Amarth), effective immediately. Second by Megan O’Shea. Opposed: None. Motion carried.

President

Bao Pham

Baudoyne de Lafayette

COMMENDATIONS

I would like to commend Bonnie Stringer for her time as Society Exchequer. She really helped me understand the challenges of the office and downstream. She was also very generous with her time answering questions for me as I was getting started. Bonnie cares deeply about this role and is very passionate about it. It is inspiring to see her serve on this level and I wish her the best as she steps down from this position.

I would like to commend Gloria Woodard who has extended as the Publications Manager. She has helped with the standardization of our handbooks. Always willing to help, it has been a joy to work with Gloria on multiple items.

I would like to commend Iseabail Lane who has stepped into the role of SharePoint Champion and, well, she is everywhere. She has been assisting on the various special projects, and her expertise has been invaluable. We are very fortunate to have her on board!

I would like to commend the team for Project Throne. Lori Ford, Seth Cagle, and Casey Kelley have spent time interviewing previous Crowns and taking notes for the guide for Crowns. Aubree Pham edited and helped with the questions for the interview. Thank you all for your efforts!

I would like to commend Sam Davis our VP of IT. There has been a shift in the SCA towards modernization (on the corporate side), and he has helped the Society navigate forward. With a new Development Team in place and a bunch of changes on the horizon, Sam has also agreed to extend his tenure to continue his efforts to grow this sector of the SCA.

I would like to commend Sarah Noble McGee once again for her time as Society Minister of Arts and Sciences. She graciously extended her term so that we may find a successor.

PUBLISHABLE SUMMARY

It's happening! Before I get to the report, I just want to mention how thrilled I am that there will be a new peerage to recognize the ranged community. The best part about the SCA is the people, and I look forward to the many celebrations to come as people are recognized as peers for their ranged pursuits.

As an organization, it is important to develop consistency and sustainability. One of my focus areas is to build a foundation that we can grow and expand. Often in the SCA, we find ourselves reinventing the wheel in many areas. Many of the projects and work that I have been involved in focus on creating standards, processes, and procedures to create a more solid foundation for how the SCA operates organizationally. Here are some things that I am working on this past quarter: To minimize miscommunication, we are adopting the standard of having a scope created for every project. It will clearly outline the goals, steps, methods, stakeholders, and other relevant information to get everyone on the same page when major initiatives are being taken. Lori Ford developed this for the special projects, and it has worked well to get everyone on the same page. The President facilitates the decisions by the Board of Directors. The process going forward is that every major project overseen by this office will have a scope created for internal use by the

organization.

Organizing large and/or recurring events could benefit from more standardization. War events vary by kingdom, and the Society wants to preserve the identities of these events. With that in mind, the SCA is full of experienced people who have managed these wars. Experience that could be leveraged to determine best practices, to develop a scalable policy to help structure and manage these larger events. A working group will be formed to craft this policy.

A Development Team has been created this past quarter under the Office of IT. I am very excited about all the things they have planned. From a corporate perspective, I am looking forward to moving towards more data driven decision making. We need better metrics to allocate limited resources. From a membership perspective, there are ways that we can improve the experience on the technology side.

In addition to these projects and initiatives, we also have our special projects as well.

Special Projects:

Lori Ford continues her efforts as the President's Special Projects Deputy, managing multiple projects for the organization.

Estimated volunteer hours for Quantum and Insight are 100 hours this quarter. 10 hours volunteered for Praxis. 92 volunteer hours for Throne. 18 hours on admin work for the special projects deputy.

Project Quantum:

Overview: Create a proposal modernizing the SCA's methods for electronic banking, payment and fund transfers.

Leads: Carolyn Richards (Treasurer), Erin Potter Teehan (Incoming Society Exchequer), Bonnie Stringer (Society Exchequer)

Team (agreed to be public contributors): Kira Mikkeldotter, Dame Petra of the Rozakii, Annais de Montgomerie, Adalia VondemBerg

Updates: Looking at alternative software solutions. Researching online banking. Researching single point of sale site for groups on all levels.

Project Insight:

Overview: Reduce the complexity of the Exchequer Office and simplify reporting.

Leads: Carolyn Richards (Treasurer), Erin Potter Teehan (Incoming Society Exchequer), Bonnie Stringer (Society Exchequer)

Team (agreed to be public contributors): Kira Mikkeldotter, Dame Petra of the Rozakii, Annais de Montgomerie, Adalia VondemBerg

Updates: All Kingdom, War, and the Society Exchequer Deputies now have Microsoft 365 from

Corporate. This allows access to SharePoint sites that will host forms, report templates, training documents, and other living documents. Officers will be able to upload and share files while also receiving real-time assistance with reports. The Society financial policy and handbook are slated for a rewrite.

Project Praxis:

Overview: Centralize, streamline, and standardize all society officer and deputy SOPs and their Job Postings/Role Listings.

Team: Gloria Woodard (SCA Publications Manager), Iseabail Lane (Sharepoint Champion)

Updates: Handbook standardization template and walk through have been completed. Preliminary work done to build out SharePoint framework.

Project Throne:

Overview: Create a guide for Crowns, by compiling advice and experiences from previous Crowns. Multiple interviews are currently in progress or being scheduled.

Team: Seth Cagle, Casey Kelley, Aubree Pham

Update: 325 Royals have been identified to be interviewed with 20 interviews conducted already. The previous President's report stated that we would be interviewing "sovereigns," but it was brought to my attention that term is used differently in different kingdoms. The people being interviewed are individuals who have served as Crown for a Kingdom.

Other Work in Progress:

Beyond the projects mentioned, here are other items that my office is working on currently:

- * The implementation of the approved Patron membership
- * Creation of an Acceptable Use Policy
- * Creation of a Society Level Discord

Vice President for Information Technology

Sam Davis

Thomas Blackmoore

COMMENDATIONS

Iseabail Lane – She was doing an amazing job as my special projects deputy. When Tracy had to step down as SharePoint administrator, Iseabail jumped in without hesitation to fill that role as well. Her energy and enthusiasm is inspiring.

David Cortijo, John Imboden, and Chris Thompson – These three gentlemen all applied for the position of developer, and they all agreed to work with whomever "got the job." They have all immediately put their collective noses to the grindstone to begin to leverage all the tools we have available.

PUBLISHABLE SUMMARY

Information Technology is growing. We have a new SharePoint Champion and have created a development department. Both offices will be focused on creating tools to better serve SCA members, officers, and event staff. There are a number of good things on the horizon from Information Technology.

Society Seneschal
Stacy Hall
Gwendolynn ní hÁilleacháin

COMMENDATIONS

For this quarter I have the following commendations:

I would be at a loss without my amazing deputies, Lis Schraer and Amanda Grayson, for their scheduling, organization of really big files, and brainstorming sessions—my continued thanks for all that they do!

Ray Gleeson (Master Gomez de Crecy) will be stepping down this month as Lochac Kingdom Seneschal. In my very brief time in knowing him I have enjoyed his reports (they're long but well worth the read!), his suggestions, and his consummate professionalism. In the last year in particular there have been learning experiences and some challenges that were universally shared by all KSens, and Ray was part of those conversations, helping to move toward solutions. I will miss his emails and writings and wish all successes for him going forward –after a well-earned break first.

Alex Kossa (Sir Gwynn Bleyne) and the event staff for Gulf Wars: Gulf Wars has been an annual pilgrimage for decades now and management is no small task. These amazing people handled 2500+ attendees and all that comes with a major camping event so that everyone could enjoy this great event once again. Thank you for another Gulf Wars (we won't hold the pollen against you) and try to catch up on your sleep.

My heartfelt thanks to Bart Hightower for hosting the Kingdom Seneschal's for a "working reception" at Gulf Wars. It was a genuine pleasure to meet with and hold discussions in a relaxed atmosphere with all those who could make it. We had a wonderful session where we exchanged thoughts and ideas on matters common (and some uncommon) to the administration of kingdoms and several working solutions from others' experiences added to the pool of knowledge.

I also note that this is the last quarterly report for Kate Tingley (Ays,e al-Rumyyia). I can always count on Kate to come straight to the point, ask questions on matters that may not be abundantly clear, and freely share her knowledge; the "bullying and harassment flow chart" that I shared (cited, and with Kate's permission) in an online class in Ansteorra earlier this year was Kate's brainchild after searching several sources and compiling a quick guide tailored to the most common SCA situations. It was well and gratefully received and as a result many in attendance reached out to Kate to use her flowchart as the basis of education in their own groups and kingdoms.

From the kingdoms I have the following commendations:

Drachenwald: To Colin Tyndall de Ffrasyer for stepping up as Drachenwalds Kingdom Seneschal. You will do great!

Northshield: Lady Johanna Rivenich, she has been working hard in her group to build a thriving community and taking active steps to learn all she can and is transitioning out of the seneschal roll to become the group exchequer. Joshua of Shattentor. Joshua has been working diligently with the shire and has completed his first year as Seneschal, his leadership has been outstanding and I look forward to continue working with him.

Outlands: This is my last report to Society as Outland Seneschal and I would like to thank the following individuals for their assistance and support throughout my term both professionally and personally. These individuals inspired and believed in me through all the process excellence and change management I attempted to bring to the role:

Magister Æðeluulf munuc, OP
Mistress Auria the Innocent, OL
Sir Alexander MacAndrew, KSCA
Master Juan Balthazar Tegero, OP
Baron Ronan na f-Fiacal mac Conaill, KSCA
Dona Elenonra Von Effyn
Baron Carlos Nieto de Andrade, MOD
Iohann der Vuhs, KSCA, OL
And of course, my replacement Don Emrys ap Gwalchmei.

PUBLISHABLE SUMMARY

Kingdoms are overall reporting that things continue apace. Many kingdoms are actively searching for new event sites, as site availability has been declining since before Pandemic. Demos are also on the KSens Hit Parades as a younger demographic is venturing out in search of us in some of the more populated areas.

As is the case with most things, while some areas are experiencing new growth and moving from incipientship to full status, or even advancing status, there are branches that are in abeyance and moving toward dissolution. branches that have merged, shires dissolving to join baronies, and asking for extensions or variances rather than lose their sense of community.

Classes, demos, group and activity administration, hands on learning---none of these activities happen without the masses of our members who volunteer at SCA, Inc. Their dedication to the membership is a daily inspiration.

Youth Activities

Michelle Santy

Amytis de la Fontaine

COMMENDATIONS – None.

PUBLISHABLE SUMMARY

Youth activities are continuing to grow in all Kingdoms. Interkingdom Wars have many youth and teen activities and mentoring opportunities available. Kingdoms are also looking at ways of

including ‘whole’ family activities as well. Please contact your Kingdom, Barony, Shire MoY’s for ways to participate!

Publications Manager
Gloria Woodward
Honor of Restormel

COMMENDATIONS

Welcome to Kendra C. Jones (TH Lady Kendryth Filia Gerald) who is the new Editor for Tournaments Illuminated. Thanks to D’Arc O’Neal (Riordan MacGregor) for their invaluable assistance during the transition, and for their many years (decades) of dedicated service. Thanks to Mistress Gwenith (Joyce Morris) for her continued service as the Art Director for TI. I know she will be a strong guiding force for TI. A special thanks to Mistress Ariel (Ellen Rawson) for her continued service and excellence as the Editor of Compleat Anachronist. Thanks to the entire Publications Team for their hard work and beautiful publications.

PUBLISHABLE SUMMARY

The Publications Team continues to create newsletters, a magazine and a scholastic journal for the benefit of the SCA participants. The Archery Community Newsletter “Quivers and Quarrels” (Q&Q) is in need of articles and information for inclusion in future issues of the Q&Q. If you are interested in contributing to the Q&Q, your Kingdom newsletter, Tournaments Illuminated or Compleat Anachronist, please reach out to the appropriate editor and support SCA publications.

Kendra C. Jones
Kendryth filia Gerald
Tournaments Illuminated

COMMENDATIONS

I would like to commend Thegn Riordan for their long tenure as the TI Editor, and Mistress Gwenith for stepping back into the role so quickly and effectively. They have made my first weeks as the new TI editor a much smoother process than I had initially imagined.

PUBLISHABLE SUMMARY

Work continues on creating my first issue of the TI. Although we missed our March deadline, I have every confidence we will be publishing in April. Immediately following the April publication, we will begin work on the June issue and plan on sticking with the regular schedule (March, June, September, December) after that. I am working to get more content and building a TI staff, with priorities being the TI Review Panel and finding ad hoc artists. I would also like to gain admin access to the TI page on Facebook and use that as a way to gain attention for the TI, as well.

Compleat Anachronist
Ellen Rawson
Ariel of Lindisfarne

COMMENDATIONS

Many thanks to Carol James for CA 206 *Renaissance Hairnets: A Proposal for Sprang as the Method of Construction*. Thanks also to various other people interested in sprang in the SCA who suggested that Carol submit this manuscript. Those people include, but are not limited to, the peer reviewers for this CA, Mary Kubasak and Sharon Wichman. Thanks also to Riia M. Chmielowski, a sprang enthusiast in my own kingdom, Drachenwald, who introduced me to Carol digitally.

Additional kudos must go, per usual, to Elise Fleming for her *non-pareil* help with copyediting.

But Sue Gilbert deserves the ultimate thanks. This CA may have broken the record for images, and Sue braved working with all of them.

PUBLISHABLE SUMMARY

Current Issue: 2024 Q4 CA 206 Renaissance Hairnets: A Proposal for Sprang as the Method of Construction Publishable Summary and for Advertising within the SCA:

Sprang is an ancient textile method used to create a wide variety of garments from bonnets to socks to shirts to leggings. Finds from as far apart as Scandinavian Bronze Age peat bogs and archaeological digs in Egypt have brought us numerous examples of this technique. A question that has been left open has to do with the use of the technique in the heart of Europe. Was the technique known, and, if so, what articles were made using the technique?

Returning from the Braid Society Conference in Svendborg, Denmark, in 2022, the author met with museum curator Dagmar Drinkler in Munich, Germany. Ms. Drinkler had reconstructed sprang bonnets based on an early 16th-century portrait that she was convinced was made using the sprang technique. Carol James, the author of this *Compleat Anachronist*, took up the challenge, examining other 16th-century portraits for the possibility of sprang. She has recreated several sprang bonnets based on paintings.

This *Compleat Anachronist* documents her research, work, and patterns for these sprang hats. Step-by-step photos accompany her instructions. Note that while anyone can enjoy and appreciate her research, the sprang patterns included are not meant for beginners, but she has included references to her website to assist beginners who would like to work with sprang.

Chronicler
Krystle Smith
Cecilia Blythe

COMMENDATIONS

Very appreciative of the talents and generosity of Patrice de Terra Lepori (Patrick Conrad) of the Barony of Sacred Stone in the Kingdom of Atlantia for designing a new William Blackfox pewter token for winners and providing those to me.

PUBLISHABLE SUMMARY

No problems to report. Still in need of a deputy chronicler, especially one interested in taking over at the end of my warrant in a couple years.

**Society Archivist
Travis Schenck
Ramon de Javier**

COMMENDATIONS

The archives wishes to thank Jennifer Herndon-Rhoades known in the SCA as Flora Rhoades of the Barony of Gryphon's Lair (Ogden, Utah) for her donation of event photographs sharing the history of Atenveldt, Artemisia, and the Outlands to the archive.

The archive wishes to recognize Vickie Lynn, known as Vidgis, chronicler of the Barony of Sentinels' Keep (Missoula and Butte, Montana) for her efforts to make sure that the baronial newsletter has been regularly sent to the Archive. We also commend all chroniclers who continue to regularly send digital newsletters to be archived.

PUBLISHABLE SUMMARY – None.

**Treasurer
Carolyn Richardson
Tetchubah of Greenlake**
COMMENDATIONS

As my primary deputy, Bonnie Stringer, will have stepped down from the Society Exchequer office. I can't thank her enough for all the work she has put into her office to help the Kingdom Exchequers and the local groups as well, in trying to streamline the process for approving bank accounts, revising the financial policies, and being the "go to" person for most of the local financial issues. Bonnie has served as Society Exchequer for 4 ½ years and has done a stellar job. I'm looking forward to working with her replacement, Erin Potter Teehan, who is coming in with some fresh ideas on our way forward.

Congratulations also go to the kingdom of Gleann Abhann for getting their 2024 consolidated workbook back to me first. Great job! I'd also like to point out that the new kingdom exchequer for Avacal, Candice, has turned in her year-end report, which I believe is the earliest we've received that kingdom in several years.

PUBLISHABLE SUMMARY

Despite the challenges of still trying to get 2023's year end report and audit concluded, on top of my usual tax season stress, things are proceeding apace with the 2024 year end reports. Once the mundane tax season ends, I'm hoping to spend more time in working with the kingdoms on their reports and with any luck and hard work, this year's audit should be much easier than the 2023 audit.

**Exchequer
Erin Potter Teehan
Katalena Ivaniaia zhena Shishova**

COMMENDATIONS

James Baker (Giacomo Falcone) for his continuous and efficient management of the NMR reports and collections from the Kingdoms across the US and Canada.

Carolyn Richardson for her guidance and assistance as I step into this role.

Lori Ford for her work leading the Special Project focusing on revising and updating the Exchequer's office.

PUBLISHABLE SUMMARY

The 2023 is ongoing as we continue to attempt to balance reports from several groups and/or Kingdoms.

The 2024 financial report cycle is well underway with most Kingdoms reporting on time or requesting extensions.

NMR reporting and invoicing continues to work efficiently and effectively with the collaborative efforts of James Baker, the Exchequer NMR Deputy, and Louise Du Cray

The special project team is making good progress on updating and revising the policies, procedures, forms, and reports associated with the Exchequer office at all levels.

A Sharepoint space and Microsoft Teams has been created for Society- and Kingdom- level Exchequers to allow for efficient reporting and as a document repository. Additional work is ongoing to make the space user friendly.

Laurel Principal Queen of Arms

Unni Leino
Birgitta Lulli

COMMENDATIONS

Morina O'Donovan and Saito Takauji for their research and commentary on Japanese titles.

Sara al-Garnatiyya for her research on titles from the Indian subcontinent.

Modar Neznanich for his long-standing work in keeping an unofficial list of Heralds Extraordinary, and Jeanne Marie Lacroix for her work in editing and checking the list for publication by the College of Arms.

PUBLISHABLE SUMMARY

A Known World Heraldic and Scribal Symposium will be held on June 13-15, 2025, organized by the Kingdom of An Tir. Due to issues related to site availability and real-world uncertainties, it

will be held online as a virtual symposium.

Since 1981, the College of Arms has had Heralds Extraordinary as a special category. These have not been included in the regular roster, and keeping track of holders of this rank has been spotty. We now have a separate roster for these members of the College of Arms and a process for keeping it up to date.

Wreath King of Arms is scheduled to step down in March 2026. The position will be advertised to the College of Arms later this spring so that a successor can be appointed in mid-autumn with sufficient time for an orderly transition.

Society Marshal
Melissa Midzor
Arabella da Siena

COMMENDATIONS

The Society Marshal commends and greatly thanks the many people who have helped with the ongoing rules modernization project. In particular, the heart of the rules committee - Angele de Savigny, William Hauke of Effingham, and David Maclagan - for their steadfast work on this project which encompassed weekly meetings spanning over a year, and hundreds of hours working together and individually. Without them and their unwavering dedication (and their crazy love of discussing rules), this project would not have made it this far. And thanks to our latest recruits Davin Kinnaird MacAilean and John de Percy who helped get the Armored Combat – Rattan online handbook over the finish line. We have more handbooks to complete, and I will be thanking those sub-committees in separate notices as we complete each one.

The Deputy Society Marshal for Armored Combat- Rattan. The Marshal staff at Gulf Wars are noted for running a great war. The injury rate for this year was significantly lower and the injuries tended to be more minor. The focus on participant communication and conflict resolution is paying off. Sir Davin MacAilean the KEM of Caid continues to be a great help with rules rewrite and testing of the new handbook style.

The Deputy Society Marshal for Equestrian - Gwendolyn of Shadowed Stars has been recognized for her dedication to the equestrian program and elevated to the Order of Pelican.

The Deputy Society Marshal for Thrown Weapon - Eadulf is commended for his work in Atlantia and beyond to make thrown weapons more accessible and to help disabled marshals be successful. Alanna of Skye is commended for her "stuffy throws" in the East Kingdom. These TW challenges are set up for our younger members where they throw soft axes at stuffed animals on the ground that they then get to keep. She's doing a great job of promoting TW in the kingdom while also keeping the children entertained. The Regional Marshal of the Middle Kingdom are commended for working diligently to determine how many active TW Marshals there are in the Middle Kingdom.

The Deputy Society Marshal for Rapier/C&T - Thank you to all the marshals who helped keep rapier safe and fun at Gulf Wars, especially the Rapier Marshal in Charge Maestro Orlando Giovanni, Deputy Rapier Marshal in Charge Maestra Sancha Galindra, and Mistress Nicaize Maupetit.

The Deputy Society Marshal for Youth - From the Midrealm, Oda Umi gave special praise to Warder Masashi, Warder Vlad, Master Bryant, Master de Sullane, Sir lx, Master Tedesco and Warder Katrina who have all contributed to help more young people enjoy Youth Rapier in their Kingdom. From Meridies, Mairghread Wilson mentions David Duckworth, who has been amazing getting everything organized and ready for Youth Rapier action at this week's Gulf Wars. From the East, Hillarious praised Mathghamhain who is their outgoing Youth Combat DEM, and also Kara the Mischievous who has been a true pillar in their Kingdom for MANY years.

The Deputy Society Marshal for Siege - I would like to extend some kudos to Morgana of Calontir. She has been working hard to get the siege program in her kingdom back up and running. This is a very big thing.

The Deputy Society Marshal for Target Archery commends Chris LeStrange (Atlantia) for recording a negative score (the lower the better, negative difficult to achieve) with 2 different bow types in the Society Seasonal Archery Challenge.

PUBLISHABLE SUMMARY

- Marshal office changes:
 - o Ealdormere - Viscountess Elizabeth Mortimer (outgoing - Brand Thorwaldsen)
- Around the Kingdoms:
 - o Gulf Wars Rapier - Rapier utilized a new "incident marshal" which was a huge success. This allowed issues to be dealt immediately and consistently by a trusted experienced marshal, ensured proper documentation, without impacting the ongoing fighting or scenarios.
 - o West – Updated the West standards to meet up with current ruleset underway, and submitted to the Society AC Marshal for review.
 - o Outlands - Held a 2 day arrow making class which brought folks from several of the surrounding groups. Loads of arrows were made and we now have multiple folks able to make their own arrows.
 - o Drachenwald - SCA Austria is connected to the umbrella organization of medieval armed education in Austria that is working on gathering all related disciplines as a recognized physical activity or sport like any other. This can turn out to be positive both in getting official understanding as well as support and in broadening our contact with other likeminded groups and individuals.
 - o Drachenwald - The rapier year as usual kicked off with the fencing camp in the shire of Gyllengran. The rattan community spring kicked off with the Meadowmarsh Boot camp, that started as a fighters gathering with dinner at a local restaurant some years ago and has since grown into a full blown weekend event with visitors from all over Europe.
- There are several efforts this quarter to improve kingdom processes and training:
 - o Middle – Is developing videos on proper authorization processes across all disciplines, and finding a way to track participation among archery and thrown weapons. They are also working on classes on how to run a list table.
 - o Lochac – Kingdom Chirurgeon is leading workshops in April 2025 to educate combat communities on concussion recognition.
 - o East - Currently in the process of reviewing the entire kingdom Marshallate structure and solving many book-keeping issues and inconsistencies that have been found. It is their hope to digitalize and standardize most of the processes.

- o Calontir - Developing a continued education program, and have ideas for some pocket marshals books.
- o Sanction templates for marshal issues developed and sent to KEMs.
- The modernization project:
 - o The Armored Combat - Rattan handbook (new user-friendly layout) has been submitted to the BoD for approval. The old versions also now available online (using the same wiki-engine) for easy look-up and reference, until they can be converted to the new layout.

General Status per Discipline

Summary: Martial activities continue to increase across all disciplines. Harnessfechten is growing rapidly, with highly successful practices and a tournament at Gulf Wars. Thrown Weapons continues to grow and be immensely popular, even during the winter. Communication between the Kingdoms and the Society seems to be increasing and is fostering good conversations across the disciplines. Gulf Wars was quite successful, with very few injuries and tempers kept under control.

1. *Armored Combat - Rattan:* With 2 major wars this quarter, Armored Combat- Rattan has seen a drop in injury and an increase in participation. Communication between participants is directly responsible for both these trends. A new hammer head from By My Hand merchant has been deemed illegal without 1/2 in of progressive give of foam on both striking surfaces. Sir Fergus from Atlantia will be conducting an experiment with the By My Hand hammer heads to find a best case construction method. Communication between the Kingdoms and the Society seems to be increasing and is fostering good conversations across the discipline.
2. *Armored Combat - Rebated Blade (Steel):* A team has been formed to update the ruleset to address issues.
3. *Combat Archery:* The first quarter is typically a slow one for combat archery as most of the SCA is still experiencing winter conditions. There were no reports of injuries. A number of participants have reported some failures with their Asgard APD's on various social media channels. It is unknown if this is within the normal failure rate, or something excessive. I suspect the former but will be looking into it further.
4. *Equestrian:* Our equestrian program is less active during the winter months. Non-horse classes are offered, such as hobby horse obstacles and mounted archery from a movable barrel. I'm pleased to report that not a single accident or incident was reported. Virtual MIT classes are continuing to do well.
5. *Rapier Combat:* In general, especially in kingdoms coming back to rapier after a slower winter season, I am hearing reports of calibration concerns. I encourage all fencers to be conscious of their calibration and marshals to actively intervene and investigate when calibration is too high.
6. *Siege:* No injuries were reported to me this quarter. The kingdoms have reported that siege is picking back up slowly. Target Siege has been slow in getting started in some kingdoms, From discussions at wars, there is some reluctance from the archery marshals to accept engines at archery ranges. This has not been an issue in AnTir, but some kingdoms have not been as welcoming. I will continue to work on this.

7. *Target Archery*: As typical for this time of year the number of archery events has slowed down, practices are limited to good weather areas or locations with access to reliable indoor ranges and practice spaces.

The Society Seasonal Shoot past quarter was Matching. Leaders in each category were:

- Overall - Chris LeStrange in Crowbow (*Atlantia - Stierbach*)
- Period Handbow - Brennos ap Doolin (*Caid - Dreiburgen*)
- Open Handbow - Chris LeStrange (*Atlantia – Stierbach*)
- Period Crossbow - Chris LeStrange (*Atlantia – Stierbach*)
- Open Crossbow - Taliesin of Archenfield (*Flaming Gryphon, Midrealm*)
- Youth - Lilah Pease-Byron (*Caid - Starkhafn*)

8. *Thrown Weapons*: Despite slowing down for winter in much of the Knowne World, the state of Thrown Weapons continues to be strong. In quarter 1, there were 344 participants reported. There are currently 531 Thrown Weapons Marshals and 71 Thrown Weapons Marshals in Training reported. Even in winter, there were 56 practices spread over 24 local groups, and 20 events that had Thrown Weapons this quarter.

9. *Youth Combat*: Most Kingdoms had little to report, with a few office changes or additions. Those attending Gulf Wars have been solely focuses in preparation for a VERY active week for the kids both in Youth Rapier and Youth Combat, so I'm looking forward to the 2nd Quarter report!

Projects

There are two major projects under way in the Society Marshal's Office.

1) Rules Modernization

- Goal: Update all the Marshal handbooks and Corpora to better reflect the current programmatic structure and safety best practices, and be user friendly.
- Status:
 - AC-Rattan submitted to the Board for review and approval.
 - 4C&T, TA, and EQ – 75% completed.

1) Experimental Programs

- Goal: Develop clear and detailed processes. Develop standard models/categories, based on risk and expected participation, that include measurable goals, go/no go criteria, and risk mitigation. Ensure quarterly review of progress and challenges.
- Status: A draft system of 3 tiers developed, with Roles & Responsibility and draft templates. Included in the Wiki draft handbooks submitted for approval.

Experimental Programs – *Status now on SCA.org/Document, Marshal section*

- <https://www.sca.org/resources/document-library/#marshal>

3-D printing and discussion among kingdoms and disciplines is resulting in several new and

exciting prospects.

Society Minister of Arts and Sciences
Sarah Nobel McGee
Hildegard Bergerin

COMMENDATIONS

I offer commendations to the following individuals, artisans, and in some cases groups:

- Commendations to all Kingdom and local Arts and Sciences officers for their continued service to the Arts and Sciences community. I am proud of everyone who facilitates, plans, and participates in A&S activities.
- Commendations to all those who are trying a new-to-them art or science, keep going! To those who continue to practice, or teach, an art or science they have already mastered, thank you!
- Special thanks to all Directors who have served as A&S Ombudsmen over the past three plus years, your support is much appreciated.
- Commendations to Leslie Luther Fulton for all of her assistance and reminders, your kindness and service are much appreciated.
- Congratulations to THL Antoinette DeLorraine, Æthelmearc's newest A&S Champion on her winning Tudor Tent Stitch project. Congratulations also to People's Choice winner Brother Meuric ap Gwilliam for his research on trepanning, and to the winner of Queen's Inspiration Coinneach who created a ring-style leather belt pouch.
- Congratulations to Lord Éadaoin Ruadh, Æthelmearc's new Kingdom Bardic Champion.
- Commendations to the moderators of Virtual Æthelmearc Æcadamy: Jeannie Peters, Karolyn Morgan, Peri Nelson-Sukert and Ellen DeLacey.
- Commendations to HL Jessimond of Emerickeskepe for her work to build the Farm, Field and Forestry program in Ansteorra.
- Congratulations to Lantani de Forez, An Tir's new Kingdom A&S Champion.
- Congratulations to Gareth Hyre, An Tir's new Kingdom Bardic Champion.
- Congratulations to Atlantia's new Royal Bard, Lady Anubh de Mona, who was also the winner of Tempore Atlantia.
- Congratulations to Atlantia's Gulf Wars A&S Champion, Mistress Adair of Makyswell whose entry was Bead Embroidery.
- Commendations to Master Rebecca Robynson for a successful term of service as KMoAS in Caid.
- Commendations to all who made Calontir's RUSH (University) a success.
- Commendations to Vicoutes Lo, of Drachenwald, who coordinated a long list of volunteers in the creation of a well-received Rose cloak for Isabetta.
- Commendations to Magnifica Magdalena Grace Vane for her long-extended service as KMoAS in Drachenwald.
- Commendations to the artisans of Ramshaven, in Ealdormere, who are involved in an exciting Mead Making Barrel project.
- Commendations to Mistress Amalie von Hohensee for a successful term of service as KMoAS in East Kingdom.
- Congratulations to the Foresters' Guild of Gleann Abhann on their newly revamped and active Guild.
- Congratulations to those who made Lochac's St. Florian's University a success.

- Commendations to Northshield’s Shire of Mare Amethystinum for holding an A&S Display at a local university’s “Club Fair” event.
- Commendations to Duchess Thorkatla Herjolfsdottir for her extended service as KMoAS for Meridies.
- Commendations to the Kingdom Ministers of Arts and Sciences of Meridies, Trimaris, Gleann Abhann, and Ansteorra for their dedication to the A&S community in their kingdoms. They meet regularly to ensure a better experience for all participants both as competitors and judges.
- Congratulations to Meridies’ Gulf Wars Champions: Mistress Jane Wolfden & Thean Drogo Kingslayer with a Paper Mill paper making project, Captain Rodrigo Luis de Albuquerque with a “Pedagogical Focus in Marozzo's Opera Nova” research paper, THL Gaius Nautius Maximus with a 1st Century Roman Loculus (wooden box), Baron Erik Martel with a Diadem of Indeterminate Origin, THL Elene Kirchenknofl with an Award Scroll based on a Folio from das Saechsische Stammbuch, and to alternates THL Alis Talemache with Beauty from Stone: Malachite Color, and Countess Gwynhwyfar Mwynn with Dying to get a Black Linen.
- Commendations to Magister Farolfus filius Richardi for a successful term of service as KMoAS for Northshield.
- Commendations to Mistress Rannvaeig orrarmr Eskilskona for her service as KMoAS for The Outlands.
- Commendations to Ellen DeLacey, OP for her continued excellent service as Scribal Deputy to the Society Minister of Arts and Sciences.
- Extra special commendations and immense gratitude to THL Wang Wei Yuan of Atlantia for his continued patience and unwavering support of all I do, including the amount of time and energy I’ve invested in the SCA serving as Society Minister of Arts and Sciences.

PUBLISHABLE SUMMARY

The Society for Creative Anachronism continues to fulfill its mission to research and re-create the arts, sciences, and skills of the pre-17th century world.

The 1st Quarter has seen well attended in person activities, including events such as War of the Phoenix, in Atenveldt, with a full schedule of classes, a demo area, competitions; displays, workshops, and Kingdom 12th Night Arts and Sciences activities. Several kingdoms successfully held general A&S Championships. Subject-specific championship competitions including Dance, Bardic, Baking, Brewing, and Poetry were also held. Several additional Kingdom and local competitions and displays were held. Universities and Collegia continue to be hosted by various kingdoms throughout the year. There is increased interest and activity among Guilds including Agriculture, Foresters, Brewers, Clothiers, Herbal, and Cooks Guilds. Successful in person, hybrid, and virtual A&S activities including universities and classes have continued. Kingdom and local officers successfully continue to update the ways in which we do Arts and Sciences activities, including training judges, updating judging rubrics, collaborating with other kingdoms regarding A&S expectations at Gulf Wars and Pennsic, verbal documentation, non-judged Displays, and interactive display opportunities. The Kingdom of An Tir is even trying out a QR code based electronic judging and feedback system. The Arts and Sciences populace, in general, continues to be enjoying and benefiting from increased opportunities for Display and Discussion in a non-competitive format.

The Society Minister of Arts and Sciences has a Facebook presence located at:

<https://www.facebook.com/SocietyMinisterArtsandSciences/>

This page allows members to receive information about arts and sciences activities throughout the Known World and encourages them to share their own projects, promote local artisans, and connect with others who share their interests. Recently, the Populace were invited to focus on sharing A&S project goals and Dreams for 2025. Next, we will enjoy focusing on various forms of Heraldic Display.

As the Society officer, I continue outreach through the Kingdom officers to help encourage and support officers from Kingdom-level through to the branch officers.

Society Chatelaine

Andrew Harness

Ottar Surtson

Lady Victoria de la Encrucijada, Kingdom of Atenveldt: For stepping up to run the second Known World Newcomer's Virtual Symposium, with support and sponsorship of the Kingdom of Atenveldt.

All Kingdom Chatelaines: The high level of engagement and communication from all Kingdom Chatelaines, including a 100% report submission for first quarter and successful newcomer and outreach sessions.

Mistress Gwenndolynn ni hAilleachain (Stacy Hall), Society Seneschal: For working with their Kingdom Seneschals to get Kingdom Laws updated to recognize Kingdom Chatelaine as a Greater Office.

PUBLISHABLE SUMMARY

Greetings everyone!

We ran a Chatelaine Outreach at War of the Phoenix. Thanks to feedback gained from that we are working with the SharePoint champion to make materials more accessible for all Kingdom and Group Chatelaines.

We ran a virtual Newcomers Outreach in January, and have plans to run more, including ones at suitable times for the Kingdoms of Drachenwald and Lochac.

Job descriptions for the Society Chatelaine and Deputy Society Chatelaine have been drafted, and work is underway on the Society Chatelaine's Handbook. The hope is to also have a Group Chatelaine job description available in the Handbook once it is approved and published.

The Kingdom of Atenveldt is sponsoring the second Known World Newcomers Virtual Symposium (KWNS) in November 2025, stewarded by Lady Victoria de la Encrucijada. This Symposium will be built on the successes of the 2024 KWNS and will incorporate feedback to continue to improve the event.

Finally, we will be putting together and hosting a Chatelaine summit in early 2026, to train Kingdom and local officers.

ADDENDUM A

XX. Policy on Conduct

To promote a safe, respectful, and enjoyable environment for all participants, this Policy on Conduct outlines the expectations for behavior during all SCA events, activities, and interactions, both in-person and online. This policy does not supersede modern law. Violations of modern law should be reported to the law enforcement authorities.

A. Adherence to SCA Rules and Laws

1. All participants must adhere to the SCA's governing documents (Corpora, Corporate Policies, and By-laws), as well as Board-approved SCA Officer Policies, Kingdom Law, and any event-specific rules. Understanding and following these rules is the responsibility of all participants
2. Participants are expected to respect the decisions and directions of SCA officers, marshals, and event staff. These individuals are responsible for upholding the rules and safety standards of the SCA. Disagreements may be addressed through the chain of appeals as necessary.
3. Participants shall not behave in a manner which could put the SCA or its participants at risk or fear of imminent harm.
4. Violations of this policy may result in disciplinary actions, including but not limited to warnings, or Sanctions up to and including temporary removal of participation or revocation and denial of membership in the SCA. The degree of the action will depend on the nature, frequency, and severity of the violation(s).

B. Responsible with Resources

1. Corporate and Kingdom financial policies must be followed. This policy may be further defined in the "Society Financial Policy," individual Kingdom policies, and SCA Corporate Treasurer documents.
2. Officers and members responsible for managing SCA funds must ensure that financial resources are used prudently, with transparency and accountability. See also "Exchequer's Handbook."

C. Respect towards Participants

1. The SCA promotes an environment free of bullying and harassment of all individuals and groups. This policy may be further defined in the Seneschal Handbook Policy on "Harassment and Bullying" and the SCA Conduct and Behavior Documents.
2. The SCA is committed to creating a welcoming environment for all participants. Discrimination based on race, ethnicity, gender, sexual orientation, religion, disability, age, or background is not allowed.
3. The SCA prohibits non-consensual sexual behavior including but not limited to sexual assault, sexual harassment, stalking, and sexual violence. This policy may be further defined in the Seneschal Handbook "Sexual Misconduct Policy" and the SCA Conduct and Behavior Documents.

D. Responsible with Minors

1. The responsibility for the care, supervision, and behavior of minor children rests solely with

their parents or legal guardians at all SCA events, activities, and gatherings at all times. This policy may be further defined in the Seneschal Handbook “Dealing with Minor/Youth-Related Policies.”

2. Parents and legal guardians are not relieved of their primary responsibility for the welfare and behavior of minors under their supervision when participating in SCA Youth Activities. This policy may be further defined in the Seneschal

Handbook “Dealing with Minor/Youth-Related Policies.”

E. Safety and Well-being

1. All participants must prioritize the safety of themselves and others during all activities.

2. Compliance with SCA established safety regulations and procedures is mandatory.

3. The possession of modern firearms at SCA events is prohibited. This policy may be further defined in the Seneschal Handbook “Firearms Policy.”

F. Animals

1. The responsibility for the care, supervision, and behavior of pets and/or service animals rests solely with their owners at all SCA events, activities, and gatherings at all times. This policy may be further defined in the Seneschal Handbook “Service Animals Policy” and “Pets at Official SCA Activities Policy.”

2. Where animal restrictions apply, the only service animals allowed are those permitted under modern law. This policy may be further defined in the Seneschal Handbook “Service Animals Policy” and “Pets at Official SCA

Activities Policy.”

3. The hunting or slaughtering of live animals is prohibited at SCA functions. This policy may be further defined in the Seneschal Handbook “Policy on Hunting, Slaughtering, and Butchering.”

G. Reporting and Enforcement

1. Members are encouraged to report any violations of this policy to the Office of the Seneschal. Reports must be made in good faith.

2. Reports of misconduct must be a non-anonymous first-person account. The SCA will document and keep reports confidential. Should an investigation become necessary, it will be conducted fairly and confidentially, respecting the rights of all parties involved.