



The Society for Creative Anachronism, Inc.

PO Box 611928. San Jose, CA 95161 800-789-7486

February 13, 2023

From: John Fulton, President of the Society for Creative Anachronism, Inc.
To: Participants of the Society
Re: President's Board Report

Greetings everyone,

Please find below my report, from the Board of Director's meeting held on January 22, 2023. The Sunday meeting was online and was available live. Information on how to view the video of the meeting for those who are interested can be found under "Announcements" on the SCA website.

My usual disclaimer: This report contains some highlights and information from the January 22, 2022, meeting. It has publishable summaries and commendations from all Society and Corporate officers that submitted reports.

Sanctions and other items done under Executive Session (the closed part of a Board meeting in which personnel and sensitive issues are discussed and handled) are at the end of this report.

Remember that this report does NOT replace the Minutes from the meeting.

Here are other items of interest from the meeting.

Quarterly Meeting Schedule:

1. April 23, 2023(via VoIP) (Tentative)
2. July 22, 2023 (Tentative)
3. October 22, 2023 (Tentative)

The Board will continue to have the quarterly meetings online and live tentatively through July 2023. We will also continue to post the videos for those who missed the online meetings. The Board of Directors is considering the possibility of a return to live meetings in late 2023. They would like to encourage any groups interested in sponsoring a meeting to contact the Executive Assistant, Leslie Luther-Fulton, at ea@sca.org to obtain information on how to submit a bid.

Tentative Conference Call Schedule:

1. Monday, February 27, 2023 – 5:00 p.m. PDT
2. Monday, March 27, 2023 – 5:00 p.m. PDT

Status Changes Requiring Board Action:

The Board approved dissolution of the Canton of Altenberg (St. Clair and Macomb Counties, Michigan).

Board Nominations

As of the January 22, 2023, meeting, there were forty-two (42) candidates on the list of Board nominees with fourteen (14) kingdoms represented. A breakdown by kingdom is as follows:

Æthelmearc	4	Ealdormere	0
An Tir	6	East	2
Ansteorra	0	Gleann Abhann	6
Artemisia	1	Meridies	2
Atenveldt	0	Middle	5
Atlantia	4	Northshield	1
Avacal	4	Outlands	1
Caid	1	Trimaris	3
Calontir	2	West	0
Drachenwald	0		

Of particular note, is that Ansteorra, Atenveldt, Drachenwald, Ealdormere and the West have no representation.

New nominations and commentary on current nominees are always encouraged. Questions be directed to Gabrielle Fisher at recruiting@sca.org.

Variance Granted by Society Seneschal

1. Motion by Mark Faulcon to uphold a variance granted to the Kingdom of Atlantia and the Barony of Hawkwood by the Society Seneschal on January 1, 2022, to allow a variance to Atlantia law so that the current baronage may step down four months early. Second by: Jennifer Krochmal. Opposed: None. Motion carried.

Town Hall Meeting

It was announced that a panel discussion with Directors Pug Bainter, Gabrielle Fisher and K.T. Sheppard, and Society Seneschal Lis Schraer would be held at Candlemas in the Midrealm on February 4, 2023.

Other groups wishing to have a Town Hall Panel discussion at one of their events should contact the Executive Assistant via email at ea@sca.org for more information.

2023 Budget

The 2023 Budget was approved as presented by the Corporate Treasurer. Information regarding the budget can be found on the SCA website.

Marketing Action Plan for Jan-June 2023

By consensus, the Marketing Action Plan for Jan-June 2023 as presented by the Communications Team is approved. Currently, the first SCA Official t-shirt is being offered through January 30, 2023, with more merchandise to be forthcoming.

Strategic DEI Initiative

The Strategic DEI Initiative is accepted as presented and can be found attached to this letter as Addendum A.

Officer Travel Budgets

It was moved and approved to lift the travel budget restrictions for Corporate and Society officers, effective immediately.

Society Seneschal – Policy Interpretations Upheld

1. Combatants in Royal Lists

Because the power to deny entry into the Royal Lists must be used prudently and cautiously, the following policy was upheld: A Crown may bar an individual from competing for the Crown; however, they may not bar entire groups or classes of people such as an entire household, geographical region, or rank.

2. Online Petitions and Social Media Communications

Corpora I.C.7.e, “Communications with the Board of Directors of the SCA, Inc.” reads:

The Board does not accept anonymous communications, and electronic communications with no identifier of the sender other than an email address will be considered anonymous.

By extension, this policy applies to SCA officers as well. Unsigned emails are not considered legitimate communications with either the Board or SCA officers.

Further, the Corporate Policies of the SCA regarding electronic communications with officer’s state that “Messages posted for general attention on any public electronic communications forum are not regarded as formal communications to an officer...”

Since online platforms, including web-based opinion or petition sites, do not contain a way for the SCA to verify the identities of those posting, they are considered anonymous and may not be regarded as official communication to an officer.

3. Kingdom and Principality Law

Corpora IV.F.1, “Royalty-Kingdom and Principality Law” states:

The Crown or the Coronet may make and amend such laws of their realm as they deem necessary, with the restriction that principality laws are subject to the approval of the Crown. (Note that law applies to all persons participating in Society activities within the borders of the realm, without regard to subject status or individual fealty.)

It is clear that the Crown has veto power over principality law, and that kingdom law supersedes principality law, which may therefore not directly contradict it. Decisions of the Crown (“edicts”) may also temporarily override a principality law, per the Precedence of Law section of Corpora. However, the Crown does not have the ability to force the principality rulers to insert something into principality law that they do not agree to. The Crown may put provisions governing the principality’s affairs into kingdom law, which are then binding upon the principality, but may not require the principality to add those provisions to their own law.

Corporate Treasurer Policy Interpretation – Aethelmearc Regalia Funds Approval

Motion by Pug Bainter to uphold the decision of the Corporate Treasurer and the Society Exchequer approving an expenditure by the Kingdom of Aethelmearc in the amount of \$10,000 for the purchase of new Kingdom coronets. Second by KT Sheppard. Opposed: None. Motion carried.

The Corporate Treasurer notes that the original amount requested was \$22,000. The items to be purchased are new coronets.

Society Exchequer - Financial Policy Approval:

Motion by Mark Faulcon to approve the Kingdom of Atenveldt Greater War Financial Policy as presented by the Society Exchequer. Second by Gabrielle Fisher. Opposed: None. Motion carried.

Society Exchequer - Variance Approval:

Motion by Pug Bainter to uphold a variance issued by the Society Exchequer to all kingdoms previously approved for PayPal use to allow the use of PayPal in addition to SCA reg-sys 1 for event registrations until the reg-sys 2 is operational. Second by Jennifer Krochmal. Opposed: None. Motion carried.

Laurel Principal Queen of Arms – Approved SENA Changes

1. Revision of A3A2, “Fieldless Designs”, to incorporate precedents and provide examples of things that are, and are not, registerable as part of fieldless designs.
2. Revision of A3A3, “Augmentations of Honor”, A5C4, “Augmentations”, A6C, “Claims

through Arms of Pretense and Unearned Augmentations”, and A6F, “Claims Through Marshalling” to allow augmentations by quartering a person’s base device with their augmentation, which is a period practice.

3. Revision of A3B1 “Tinctures and their Classifications” to incorporate precedents dealing with very light or pastel shades of tinctures and how we handle grey proper. When SENA is updated, the Glossary of Terms will also be updated to address grey proper so that it matches the changes to SENA.

4. Revision of two sections A6F, “Claims Through Marshalling”. The first, to A6F1c, to clarify when a single primary charge is not considered marshalling. The second, to A6F3c, is to clarify the intent and improve the examples of when a chief or bordure removes the appearance of marshalling.

5. Revision of NPN3D, “Affiliation Conflict”, to correct a wording error; this rule is for non-personal names, so we reworded the section from claiming to be a relative to claiming to be owned or affiliated.

6. Updated Appendix A “Patterns That Do Not Need Further Documentation by Language Group” to clarify when triple given names are found in Italian.

7. Updated Appendix C “Regional Naming Groups and Their Mixes” based on period evidence to allow a Persian/Greek mix in names.

8. Updated Appendix E to “Currently Registerable Elements for Non-Personal Name Submissions” and added a new section that expands the allowed tincture names that may be used in order/award and household names. We also added more designators for orders, awards, and households.

9. Changes to the Glossary of Terms: Added a number of acronyms and definitions of terms routinely used (now or in the past) in LoARs and commentary.

10. Changes to the Administrative Handbook appendices: Updated Appendix H, “Sources That Do Not Require Photocopies to Laurel” to include some of the sources used revising SENA Appendix E to include alternate tincture words.

11. OSCAR is our submissions and commentary system. Accounts are typically limited to submissions heralds and consulting heralds; we do not discourage non-heralds to make an account, but privileges to read or to write commentary on submissions are generally restricted. Most of this policy is technical in nature, aimed at accounts with commentary privileges, regarding commentary purpose and usage, but some is behavioral in nature such as the recently added reference to the SCA policy on harassment and bullying.

12. Heraldic Submissions Privacy Policy. Given that our heraldic submission forms collect personally identifiable information, and that information is transferred from around the world to the USA, we saw a need to offer clarity to submitters on who exactly sees that information, what we use it for, and so forth. This is intended to be linked at <https://heraldry.sca.org/privacy/> once approved, and it will also be referenced at the bottom of all heraldic submission forms.

Ombudsman Assignments

The following ombudsman assignments were approved effective at the close of the quarterly meeting:

Chair: Ross Roegner (Count Barthelemy of Illyria)

Ombudsman for: President, Society Seneschal, Corporate Office, Executive Assistant, Financial Officers, Financial Committee, Census Committee

Vice Chair: Pug Bainter (Master Phelim Gervase)

Ombudsman for: DEI, Heralds, East, Caid, West

Director: Mark Faulcon (Duke Martin Lochner)

Ombudsman for: Marshal, Atlantia, Atenveldt, Meridies, Middle

Director: Gabrielle Fisher (Adrielle Kerrec)

Ombudsman for: A&S, Board Recruiting, Publications (TI, CA, Chronicler), Æthelmearc, Artemisia, Avacal, Drachenwald, Lochac

Director: Jennifer Krochmal (Duchess Kalisa Aleksandrovna)

Ombudsman for: Communications Committee, Information Technology (Webminister and Webmaster), Calontir, Northshield, Outlands

Director: KT Sheppard (Graf Ulrich von Brandenburg)

Ombudsman for: Peerage Committee, An Tir, Ansteorra, Ealdormere, Gleann Abhann, Trimaris

Seat D: Empty

In closing:

Remember also that the Officer's Reports below are cut and pasted from the officer's reports directly to this document. There is no post editing of individual reports.

Finally, if you have suggestions, comments, or questions, about this report please contact me at president@sca.org.

In service and respect,

John

John Fulton

Duke John the Bearkiller

President, Society for Creative Anachronism, Inc.

president@sca.org

OFFICER REPORTS:

President – John Fulton (John the Bearkiller)

Commendations: A big thank you to Jessica Van Hattam, Astemari Zahra Tesfaye, for her good work as the Corporate DEI officer of the Society. Jessica just completed her three-year term, and I had the honor and pleasure to work with her on several projects over the last three years. In so many ways Jessica was my patient teacher. The SCA Code of Conduct, the updated Mission Statement in Corpora, the SCA Service Animal Policy, an impressive body of instructional videos and classes on the many facets and challenges of implementing diversity, equity, and inclusion in the Society are just a small sampling of what Jessica accomplished in the DEI position. I had the opportunity to speak during Zahra's elevation to the Pelican and that is a memory I will hold in my heart forever. Thank you, Jessica, for what you have done and what you will do in the future.

Thanks also to Katie Gilroy, Society Social Media officer, and Brigid Costello, SCA Communications officer, for their planning and work on upcoming 2023 projects. Much luck!

Publishable Summary: Travis Schenck, Lord Ramon De Javier, is the incoming SCA Archivist and will be receiving the hundred plus boxes of Archive material in the first quarter of 2023. Budgetary requirements prevented the move in late 2022 but soon Travis will have the opportunity to delve into the treasure that CT Alderson, the outgoing Archivist, has held safe for us over the last 20 or so years. The move itself takes the accumulated treasure from California to Utah. At that point it is planned that the digitization of the material will begin.

We are working with a law firm in Canada to handle a few questions from the Canada Revenue Agency, CRA, and the operations in Canada of all SCA groups. Complete registration with the CRA is continuing and there doesn't appear to be any snags in the process. SCA, Inc. has been registered as a charitable business in Canada for decades and the recent questions arose out of some changes in early 2022 to Canada tax requirements.

The conversion from Member's Only software to Neon CRM is imminent. It was hoped to have this completed by the end of 2022 but work on the project is still ongoing. Neon's software is based on a person's email address and when fully implemented members using the SCA.org website should see many new options plus a smoother interface when handling membership needs.

SCA Corporate DEI officer applications are still being accepted until January 25, 2023. Those who are interested in applying can go to the SCA.org website and type in "DEI Position" in the upper right search area at the top of the page. That will take you to the link with the application information.

My office continues to work with Lis Schraer and the Society Seneschal's office on variances for a small number of Kingdoms with Covid restrictions. As 2023 begins, I say this with fingers crossed, it looks like most of the SCA events can operate normally. There is still concern with Covid of course as it looks like this will be something we all have to live with. But fourth quarter 2022 was highlighted by many events and functions that demonstrated that the SCA is very much active and moving forward from the last two plus years of the epidemic.

The Board meeting for this January 2023 quarter as well as April 2023 will continue to occur on GoToWebinar. Meeting formats past April 2023 are still being discussed. If your Kingdom or group is interested in hosting an SCA Board meeting in the future, please contact the Executive Assistant to the Board ea@sca.org for more information.

I urge SCA officers including all Royalty to pay careful attention to what Corpora says about your job or position. A few issues have arisen lately where knowledge, including Kingdom Law, of the Operating Documents and the responsibilities therein could have prevented misunderstandings and confusion.

Manager for Information Technology – Sam Davis (Thomas Blackmoore)

Commendations: Thanks to Brigid Costello, the Society Communications Officer, for her assistance with the website, posting announcements about new personnel updates as well as information from the Board, and Louise du Cray for her invaluable assistance in everything.

Publishable Summary: Work proceeds in updating the IT Infrastructure for the SCA's website. We continue to look for ways to streamline expenses and improve offerings. We have received a generous grant from Microsoft to reduce our Azure costs and have decommissioned older, underused infrastructure with Rackspace. Marla, the SCA.org webmaster updates the website as needed and corrects errors as they are reported. We would like to welcome Peri Nelson-Sukert (Meisterin Amalie Reinhardt) as the new Aethelmarc web minister.

Communications - Brigid Costello (Anne de Tournai)

Commendations: My thanks as always to Katie, John, Louise, Marla, Leslie, Jessica, Myah and Sam and all the amazing content creators across the Known World who continue to communicate the opportunities and benefits inherent in our community.

Publishable Summary: In 2023 SCA Inc will be focusing our communications both inward to our community and outward to those who may wish to be part of our community. We will be focusing on celebrating the different aspects of our club, the amazing work done by our community to give back to others and the continuing ways that the Society continues to learn, grow and evolve to meet the needs of our community.

Social Media Officer - Kathryn Gilroy (Margery Heron)

Commendations: I commend to the Board's notice:

- Bella Dona Dei Sorci and the Kingdom of the West for their continuing work on trailblazing TikTok in the SCA.
- Marguerite de Vienne for her diligence and expedience in handling of tough situations and ensuring that the social media in her barony runs smoothly.
- The Calontir Social Media Team for a quick and smooth transition of roles.
- Lady Kirivi from Caid for her incredible work with Great Western Wars.
- Ragnailt inghean Mhaoil Sheachlainn for completing a wonderful term as Caid's KSMO.

Thank you for all of your hard work.

- Nathan Blacktower, Adrienne Furet, Constanzia Moralez y de Zamora, and Miriam bat Shimeon on their work creating a database to make photo sharing across groups easier.
- Feia Pevstovia for her work on TikTok and her support and assistance of the KSMO's office in Artemesia.
- All of the content creators on Instagram, TikTok, YouTube and beyond who are putting the "Creative" in Society for Creative Anachronism.
- Thank you to John, Lis, Sam, and Brigid for their continuing support of the Social Media Office.

Publishable Summary: Social Media in the SCA continues to grow as groups explore TikTok, Discord, and many other ways to share the joy of our game. As Kingdoms have begun to bring in deputies for different aspects of the Social Media Office, it has led to wonderful new content creation and a better understanding of how social media ties into our game as a whole. In this digital age, it is amazing to see how social media can bring people together from across the known world. We are looking forward to many new projects coming in 2023 that will help us grow to even greater heights!

Society DEI Officer - OPEN

Vice President for Operations (Society Seneschal) - Lis Schraer (Elasait ingen Diarmata)

Commendations: I'm going to start with my emergency deputy, Stacy Hall (Baroness Gwenndolynn ni hAilleachain). Stacy has been a tremendous help this quarter on several projects, most notably updating the PowerPoint for a class for kingdom seneschals, compiling some kingdom laws for my reference, and working on updating our sanction reporting materials for kingdom seneschals. All this while pursuing normal SCA activities in her kingdom and barony as well. She is invaluable!

Megan Ladd (Baroness Margaret Lad) unfortunately needs to step away from her role as Society Chatelaine sooner than expected, due to unforeseen personal reasons. Megan had made a great start in office, and I enjoyed working with her for the brief time we had together. I wish her well in all her future endeavors.

I have had the pleasure, during my time in office, of working with Jessica Van Hattem (Astemari Zahra Tesfaye) whose term of office as the Corporate DEI officer recently ended. Jessica and I had a number of productive meetings over matters surrounding DEI issues and I learned a lot from her, as well as making a new friend. Thank you, Jessica.

Dennis Coleman (Master Galen mac Colmain) recently stepped down as Calontir's kingdom seneschal. Galen stepped up early in the pandemic and guided Calontir back to full activity, dealing with an assortment of curves thrown at him by both the pandemic and changes in Society rules and policies. He handled the office with grace and professionalism, and it was a pleasure to work with him.

Ross Thompson (Sir Tiberius Finn) will have stepped down as Caid's seneschal by the time this report is made public. Ross has also been a pleasure to work with. Again, he stepped up in the middle of a pandemic and brought a steady hand to the helm in Caid. I deeply appreciate his

communication and humor, and the thoughtfulness with which he fulfilled his duties.

Finally, Nathan Wheatley (Crown Prince Vincent Furnier) stepped down rather abruptly as Trimaris kingdom seneschal for what should be obvious reasons, given the title I just mentioned. His Highness held the job of kingdom seneschal for a little over a year and did an exemplary job from where I sit. I would also like to commend his successor, Thomas Mitchell (Baron Tomas mac Odharin) for gamely stepping up on much shorter notice than originally planned.

On a side note, it would appear that if one aspires to win Crown Tourney, becoming involved in some way with the Society Seneschal's office is currently a lucky charm—I have, in the past months, lost two investigators, a kingdom seneschal, and a special projects deputy to Crown Tourney victories!

From the kingdom seneschals I have the following commendations:

Ansteorra: I would like to thank Ld Ivo Baller for all of his hard work in helping the Shire of Adlersruhe get a full slate of officers to get out of dormancy. It is hard work to get a group back up and running.

Drachenwald: In my role as a Seneschal I have consulted the Law Council several times. I'm very grateful for their advice. I have also had the pleasure of working with my regnum deputy's Bryndis and Tamara and the web minister Yda v Boulogne. Yda and the team work on the kingdom website almost every week. And thank you Dafydd for being Drachenwald's Kingdom Chronicler.

Lochac: This Quarter I'd like to thank:

Their (recently stepped down) Majesties, Alain and Safiya. They were a delight to work with, and did some amazing work during their reign

Count Gilbert Purchase, the Risk Management Deputy. He has jumped back into the fold and is bring forward so many systems and ideas to make everyone reporting easier

Again, the two affiliate boards/committees, whom are always there to help with advice

Meridies: Gräfin Katerina von Brandenburg - She continues to do an exemplary job as both Calendar Deputy and Sen Warrant Deputy.

Baroness Rondalynne Seren - She may be the best KLE Deputy we have had.

THLady Essyllt þrasa Fostra - She is doing excellent in the very frustrating job of Waiver Deputy.

Northshield: I want to commend Lord Mahir bil Tabla, he has been an excellent seneschal for his local group. A great and compassionate leader.

I also want to give notice to Iohannes Glenfidanus and Abelard die Elster for being an excellent webminister team. They have assisted in issues big and small and are always willing to help.

Publishable Summary: Overall this has been a fairly quiet quarter (knock on wood). As far as I am aware, both Great Western War and War of the Wings came off successfully. Atenveldt is planning a major war, War of the Phoenix, for early February, and I believe Gulf Wars planning is proceeding apace. The sale of the Gulf Wars site seems to have worked out as well as it possibly could have from an SCA perspective. Those kingdoms who traditionally have large Twelfth Night or Yule celebrations seem to be holding them without too many issues, usually for the first time in a few years. There have been a few bumps—in some instances people seem to have forgotten that site contracts are our friend—but overall, as I write this, most of the Known World seems to be returning to something resembling normality.

I do want to remind the populace that, while the Board has removed its COVID restrictions, the virus is still with us, as well as a return of old favorites like colds and flu which have always tended to spread at crowded indoor events in the wintertime. Anyone who chooses to wear a mask or put space between themselves and others may certainly still do that, and such choices need to be respected by all. People who are feeling ill, or who have been closely exposed to COVID or tested positive, should make the responsible choice and stay home. Contagious illnesses of any sort are not something to share with your friends.

I'm happy to report that a new Society office under the auspices of the Society Seneschal has been created: A Society Youth Activities Officer. Michelle "Mickey" Santy, the Honorable Lady Amytis de la Fontaine, will be a valuable resource for kingdom youth officers. My appreciation to all the applicants for this position—I had the lovely problem of making a tough decision among several excellent candidates.

Finally, a huge shout-out to all the volunteers out there, at all levels, who keep the SCA running. Your work is what sustains our hobby, and I wish all of you a happy 2023.

Society Chatelaine – Megan Ladd (Margaret Lad),

Commendations: Fergus DeBotha MKA Curt Booth, Kingdom Chatelain for the Kingdom of Atenveldt, who is not only doing an outstanding job as Kingdom Chatelain, but has put tremendous effort into organizing a Known World Chatelaine Symposium which will be hosted on July 2, 2023. Fergus's passion for recruitment and retention is a joy to behold and I want to sincerely thank him for his efforts thus far. I look forward to the summer symposium and all that it has to offer.

Publishable Summary: While the recruitment of new members into our organization remains one of my passions in this game, I am sad to report that I will have to step away from my role as Society Chatelaine due to health reasons. Unfortunately, I am not currently able to do this job with the time and energy it requires. I'd like to thank the Board of Directors and the other Society Officers for the opportunity to serve. I am sorry that I won't be able to continue to work with you as I would have liked. I'd also like to thank all of the Kingdom and Local Chatelaines for continuing to be a source of knowledge and positivity for new people. Our organization would not be able to continue to grow without your efforts

Vice President for Corporate Operations – Louise Du Cray

Commendations: A thousand thank you are due to our Accounting Specialist & Event Module Manager Mazelle Attiya; her Events Deputy Kenda McCormack; Treasurer Carolyn Richardson; Society Exchequer Bonnie Stringer; Administrative Assistant Nataalya Urosevic; and all Kingdom Exchequers for all of the everything you've done this past quarter, this year, and every day. Our annual audit was clean and our events reporting has been straightforward even through some significant system challenges. Thank you all for being a dream to work with.

Publishable Summary: The transition to the new CRM/membership management system, Neon One, while nearly complete, has experienced one final significant delay in the form of Mother Nature. On Tuesday, January 3 at 7:00am Pacific/15:00 UTC, SCA membership systems went into a planned temporary shutdown as the previous system, Members Only, has been sunsetted. We originally anticipated an offline time of 24-72 hours to accommodate the data transfer as well as any last-minute tweaks to system configuration.

Unfortunately, on Wednesday January 4, a significant storm hit California, and your intrepid Corporate office staff were without power, internet, or passable roads in the Santa Cruz Mountains through Saturday, January 7. Though we luckily had already provided the post-sunset data export from Members Only to Neon One before the storm, further work on the system that week was hindered considerably.

At the time of this report, the plan is to have SCA Member Services back online as soon as possible the week of January 9. The revamped SCA Marketplace/online store and SCA-rs system/event registrations will follow as soon as possible thereafter. I expect to have a much brighter update by the time of this meeting.

Once the new system goes live, a list of Frequently Asked Questions will be available to support your use in accessing your membership. In the meantime, for urgent matters, please email membership@sca.org and Nataalya or I will respond to you as soon as possible. Thank you for your continued patience and support while we upgrade our functionality!

The financial audit for the 2021 calendar year has been completed.

Thanks to the continued generosity and thoughtfulness of our members, the Membership Assistance Fund distributed over \$2,243 in assistance in 2022, ending the year with a balance of \$4,165 remaining in the fund. These funds are set aside for anyone who could use a bit of help maintaining their membership, no questions asked.

If you have any questions about donating to or using this program, please don't hesitate to contact the Corporate Office. All requests are confidential. More information can be found on the SCA website at: <https://www.sca.org/membership-assistance-fund>

We are also grateful to everyone who has donated to the Archives Project Fund, which has raised \$1,078 total to cover the cost of cataloging, transferring, and care of the extensive SCA Archives.

Looking forward to the next calendar year, the Board of Directors is considering the possibility

of a return to live meetings in late 2023. Groups interested in hosting a meeting should contact the BoD Executive Assistant, Leslie Luther-Fulton (ea@sca.org) for information on meeting requirements and how to submit a bid.

Publications Manager - Gloria Woodard (Honor of Restormel)

Commendations: Many thanks to all the members of the Publications Team for their hard work and beautiful publications.

Publishable Summary: The Publications Team works hard to create appealing and interesting publications for the SCA participants. If you have any content appropriate for the newsletters (articles, artwork, etc.), please contribute them to your local chronicler or the editor of Tournaments Illuminated.

Tournaments Illuminated - Dar'C O'Neal (Riordan MacGregor)

Commendations: My particular thanks to Society Chronicler Krystal Smith / Mistress Cecilia Blythe, OP, for *facilitating TI's presentation of the Blackfox Award nominees and winners for AS 56, honoring the best in Society print journalism*. I'm particularly indebted to the issue's feature authors, Johnna Holloway / THL Johnnae llyn Lewis of the Middle Kingdom, Melinda Sherbring / Mistress Eowyn Amberdrake, OL, OP of the Kingdom of Caid, and Ellen Rawson / Mistress Ariel of Lindisfarne, OP. I am also very grateful to Susanne Mayer / THL Katharina Woinowich of the Kingdom of Drachenwald for her event report on Parasol War in the Shire of Ad Flumen *Caerulum*.

Publishable Summary: Tournaments Illuminated *Issue 219* is going to press, to be followed in approximately six weeks by *Issue 220*. *Issues 220* and *221* are in production.

Compleat Anachronist - Ellen Rawson (Ariel of Lindisfarne)

Commendations: Many thanks to Robin Wright for her research and practical experience that led to *CA 198, Wattle and Daub: Making a Quack Haus*, and many additional thanks for her patience regarding the additional citations needed for the final draft. She also gave me an excuse to visit St. Fagans National Museum of History in Wales to take photographs of wattle and daub there in addition to photographs I took for her at Weald and Downland Living Museum nearer to home. Thanks to Ian Walden for reviewing the original manuscript and to Elise Fleming for her superb copyediting work. As of this writing, Robin is about to provide me with the final citations required, which means I will be sending the manuscript to Sue Gilbert for layout before the end of 2022. Per usual, I expect Sue's layout and design to be exemplary.

Publishable Summary:

Current Issue: *CA 198: Wattle and Daub: Building a Quack Haus*

How does one combine interests in medieval and Renaissance history with raising ducks? When you need an inexpensive but sturdy, long-lasting structure in which to keep those ducks, wattle and daub is your go-to building method. In doing so, Robin J. Wright spent a lot of time researching wattle and daub structures and building designs dating back to the Iron Age through the Renaissance. The first part of *Compleat Anachronist 198 Wattle and Daub: Building a Quack*

Haus presents her research, and the second part details the step-by-step construction of her ducks' new premises, nicknamed the "Quack Haus." Made of wattle and daub, and painted with limewash, using centuries' old time-proven methods, readers learn about the history of wattle and daub, along with the trials, errors, and successes of building the "Quack Haus." Accompanying the writing are detailed photographs of the construction process, along with archaeological finds of wattle and daub remains, images of medieval wattle and daub from literary sources, and photographs of extant wattle and daub buildings in England and Wales today.

Society Chronicler – Krystal Smith (Cecilia Blythe)

Commendations: To all the kingdom chroniclers for having two months in a row with all newsletters in before the deadline. Shooting for the same every month!

Publishable Summary: Everything going well. Blackfox award winners have been announced. Working on certificates and tokens for winners. List has been sent to Tournaments Illuminated for publication.

Corporate Treasurer – Caroline Richardson (Tetchubah of Greenlake)

Commendations: I would like to thank Mazelle Attiya for once again getting us successfully through our annual audit. This was finally wrapped up in November. Just in time to start the process all over again in a couple of months. 😊

Likewise, I would like to thank Bonnie Stringer for the huge amount of work she does in supervising and assisting the kingdoms. She's been an invaluable resource to me this first year in office.

I would also like to thank Petra Hall, the Kingdom Exchequer for Ealdormere, for her tireless efforts to make sure that the SCA is in compliance with Canadian tax law requirements, and for leading the charge on finding out what those requirements are.

Finally, I would like to thank Louise du Cray for her quick responses to questions or concerns I've had during the creation of the 2023 budget, and what I'm sure has been a lot of time in getting our membership system over to a new system which will hopefully cost us less in the future than the old system, and be more flexible for our needs.

Publishable Summary: Membership revenues this last year have been higher than anticipated, and our costs have been lower than originally predicted for 2022. As a result, we are on track to finish 2022 with a small profit. However, that profit amount will be easily offset by our increased insurance costs for 2023, and without more revenue we will likely finish 2023 substantially in the red if action isn't taken. I am also hoping that revising our investment account will stabilize the value of that money, and stop the large volatility we've seen in it this past year. It would be nice if we could find enough money going forward to start putting away some something on a monthly basis to try and replenish the account for the money we had to withdraw during the shut downs in order to keep the lights on.

Society Exchequer - Bonnie Stringer (Marcel Orillion)

Commendations: Many thanks to Mazelle & Briana for closing SCA Reg Sys 1. And all their work bringing SCA reg-sys 2 to testing.

Publishable Summary: We continue to be diligent in controlling spending. SCA reg-Sys 2 will begin testing very soon.

Laurel Sovereign of Arms – Jennifer Smith (Emma de Fetherstan)

Commendations: This past quarter we had two more Principal Heralds change offices. Nastas'ia Volkovicha Atenveldt stepped down earlier this quarter as Aten Principal Herald of the kingdom of Atenveldt. Her successor is Duncan the Sinister. In Ansteorra, Elena Wyth stepped down as Star Principal Herald, with Annais de Montgomerie succeeding her. Many thanks to both Nastas'ia and Elena for their hard work and service, particularly during the pandemic!

New name compilation articles of potential interest: "Multigender Historical Names" is a list of resources compiled by Gwyneth ferch Aeddan; and "The Unisex Names Project", compiled by Rúnfríðr Keiliselgr. Both hail from the Kingdom of Lochac, and we want to thank them both for pulling this data together!

Publishable Summary: As I write this, our virtual conference, vKWHSS, is set to be held during the weekend of January 6-8. Hosted this time by a team from Avacal, as usual we expect to have classes at all hours to better serve our wide-spread population. (Over 70 hours of classes scheduled so far!)

New heraldic submission forms status: we've collected the necessary form customizations from the various kingdoms, and plan to roll out new submission forms within the next couple of months.

Marshal - Ray Dubose (Sir Rey RiBeaumont)

Commendations: The Society Marshal would like to thank Count Alric of the Mist from the Middle Kingdom for agreeing to be my Drop Dead Deputy. I continue to also thank my wonderful Special Projects Deputy Countess Miriel du Bois for helping keep this office in order and who keeps this report from looking like poo.

The DSM for Armored Combat with Rebated Steel would like to commend Chris and Carter from Northshield, and Giacomo from Atlantia.

The DSM for Combat Archery would like to welcome the newest reporting KDEMs: Captain Arnora in Skarpa, in the Midrealm, Count Rhys, in Northshield, and THL Lewin de Partone, in Atlantia.

The DSM for Equestrian Activities would like to comment Calafia's Guild Steward, Duchess Kara (Diane Granander) continues to plan fundraisers and other activities to keep the group

energized and has been doing an amazing job!

The DSM for Rapier Combat commends Mira Volkov (Caid) for doing what we keep asking for and never get. She did a follow up report 2 weeks after taking a hard hit and getting medical attention. Also the KRM for Caid Alesone for sending this info on a nifty form "Rapier Adverse Event", might look at copying it. Also Master Etienne in Ansteorra gets a nod for a simple uneventful office transition.

The DSM for Siege Weapons offers his appreciations for the folks in AnTir for their work on finalizing their experimentations for Target Siege.

The DSM for Youth Combat would like to commend the following people:

- From Northshield, thanks go to Lord Luftwine Byrnsmiþ for suggesting that we add youth combat to our Tournament of Chivalry, and for his enthusiasm in promoting youth combat overall.

- From Gleann Abhann, the Youth Combat Earl Marshal Ivor Tootee praised His Majesty Sir Axel for always including Youth Combat at their events and making sure the kids get well deserved attention by everyone. I personally saw this at War of the Rams, and would like to commend Ivor's dedication to the Youth Combat kids at that event! In spite of the near freezing temperatures and drizzle, he made sure the kids had their turn to fight on the bridge and in the castle, with plenty of adult fighters encouraging them.

Publishable Summary: Most kingdoms have reported for 4th quarter. There is a higher than normal amount of injuries due to excessive force reported this quarter. Please watch both your force and calibration.

Minister of Arts and Sciences – Sarah M. Nobel McGee (Hildegard Bergerin)

Commendations: I offer commendations to the following individual artisans, and groups in some cases:

- I commend all Kingdom and local Arts and Sciences officers for their patience and constant adjustments as we continue into the world of in-person and hybrid activities, classes, displays, and competitions.
- Congratulations to Their Majesties Æthelmearc's new A&S Champion: THL Fede di Fiore, and to Their Majesties' new youth A&S Champion: John Robert.
- Commendations to, Hrodrnavar Hakonsson new MoAS in An Tir's Principality of the Summits for his hard work since stepping into office, and to Dunstan M'Lolane for his work as the Bardic Competitions Deputy.
- Congratulations to Maestra Masina Da Ferrara for winning Ansteorra's Steppes Artisan in August
- Commendations to Maestra Magdalena Lucia Ramberti on completing a successful term as Kingdom Minister of Arts and Sciences in Artemisia.

- Congratulations to Atenveldt's Lady Runa Gigja who was chosen as the Bard of the Sun. She was immediately preceded by Lord Tallifer. This is Lady Runa's second time being chosen as the Bard of the Sun. Commendations to THL Mattea Locatelli, who was chosen as the Kingdom A&S Champion, Laurel's Choice, and Populace Choice for the day at the Golden Sun Kingdom A&S Competition.
- Commendations to Lady Marta de Lyon for her excellent service as Atlantia's Northern Regional Deputy.
- Commendations to Caid's winners at Medieval Marketplace: Sir Liam Ulfsson with his plethora of beautiful woven wares, and runner up Lawrence Manzanares with his beautiful archery equipment.
- Congratulations to Drachenwald's Holly Monarch winner, Duchess Fiona Wiggins with a beaded and embroidered coat.
- Commendations to Mistress Elena Hylton for her successful term of service as KMoAS for East Kingdom.
- Congratulations to Lochac's new Champions. Both St Florian and Aneala have new A&S champions: Lord James Pond and Lady Violetta Vassari, respectively.
- Commendations to Mistress Anthoinette and Mistress Milesent, of the Middle Kingdom, who have been serving as Regional Ministers of Arts and Sciences thru most of Covid and are both stepping down now. They both served their regions, and their Kingdom well during very trying times, and have helped in finding highly qualified replacements for their offices.
- Commendations to Outlands Lady Aleysia Trelease for trying so hard to get a site for Kingdom Arts and Sciences Tourney, and to Lady Liliana Isabella Arioldi dell'Edera for her extended A&S service to both her former barony and to her new shire. Also, to HL Conall mac an Druiadh has been working on weaving white scarfs to make sure each Don has a handmade white scarf.
- Commendations to the following gentles in Trimaris: Maestra Ambra Michelli for her term of service as KMoAS for Trimaris, and to her Expo Deputies, Jarl Valbrandr Strugr Baron Gavin MacFergus, for their two years of service.
- Commendations are extended to Countess Gwen Stewart, OL and to Loremother Álfrún ketta, OL, along with anonymous reviewers, who generously offered their assistance with wording, and constructive review of the Guidelines for the Recognition and Approval of Oral Tradition in the Arts and Sciences. I deeply appreciate the time and expertise you so generously shared.

- Commendations to Lord Ælfric Hort in the Barony of South Downs, who so kindly tried to teach me how to better pronounce Old English names. Your instruction is much appreciated.

Publishable Summary: The Society for Creative Anachronism continues to fulfill its mission to research and re-create the arts and skills of the pre-17th century world.

The 4th Quarter has seen more in person activities, including Arts and Sciences classes, several local and Kingdom competitions. Some online and hybrid A&S activities including universities, displays, and classes have continued. Kingdom and local officers successfully continue to update the ways in which we do Arts and Sciences activities, including working toward refreshing and reformatting traditional A&S activities and displays, and returning to more in person events.

The Society Minister of Arts and Sciences has an official Facebook presence located at: <https://www.facebook.com/SocietyMinisterArtsandSciences/>. This page allows members to receive information about arts and sciences activities throughout the Known World and encourages them to share their own projects, promote local artisans, and connect with others who share their interests. Recently, the Populace were invited to share their metal working projects of all kinds. Fascinating projects ranging from delicate jewelry and a coronet to sturdy fire pokers and glowing hot iron in a forge were shared. Next we will focus on cooking and brewing.

As the Society officer, I continue outreach through the Kingdom officers to help encourage and support officers from Kingdom-level all the way through to the branch officers. I strive to maintain an email response time to warranted officers of no more than 48 hours (except for when I am away at in-person events or during storms, or holidays when response time may be within 48 hours of my return home or the return of internet service).

Census Committee – Chair Julia Smith (Juliana de Luna)

The 2020 SCA Census committee want to remind everyone that Kingdom Seneschals (or individuals authorized by the Seneschal) can request data from the census by completing the online form at: <https://forms.gle/DUnwThuhjgek4LUa8>. The request will be communicated to the Chair of the 2020 SCA Census committee, and tracked over time to document where the Census data/reports have been shared. Reports will include statistical and qualitative information in summary form, and will not contain any personally identifiable information.

Sanctions:

1. Steven Paul Criss (Christopher dela Maison)

Motion by KT Sheppard to uphold the Temporary Removal from Participation in the Society of Steven Paul Criss (Christopher dela Maison) as issued by Octamasades and Achaxe, Crown of the Kingdom of An Tir, and their Kingdom Seneschal on November 29, 2022, to extend the Temporary Removal from Participation; and further, to direct the Society Seneschal to begin an

investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by Jennifer Krochmal. Opposed: None. Motion carried.

2. Michael Henderson (Malcome mac Enri)

Motion by Mark Faulcon to uphold the Exhile from the Realm of Michael Henderson (Malcome mac Enri) as issued by Abran and Anya, Crown of the Kingdom of Atlantia on December 10, 2022. Second by KT Sheppard. Opposed: None. Motion carried.

3. William “Bill” Speed (Duncan Kincaid)

Motion by Jennifer Krochmal to uphold the Temporary Removal from Participation in the Society of William “Bill” Speed (Duncan Kincaid) as issued by Ryouko'jin and Indrakshi, Crown of the East Kingdom and their Kingdom Seneschal on September 17, 2022, to extend the Temporary Removal from Participation; and further, to direct the Society Seneschal to begin an investigation into possible sanctions up to and including revocation of membership and denial of participation. Second by KT Sheppard. Opposed: None. Abstained: Mark Faulcon. Motion carried.

4. Jay Wolford (Ruadhan mac Aoidh)

Motion by KT Sheppard to revoke the membership of and deny participation to Jay Wolford (Ruadhan mac Aoidh), effective immediately. Second by Gabrielle Fisher. In favor: Gabrielle Fisher, Jennifer Krochmal; KT Sheppard. Opposed: Pug Bainter, Mark Faulcon. Motion carried.

5. Todd Griffin (Master Matthias von Greifsburg)

Director Mark Faulcon recused himself from discussion of or voting on this issue.

Motion by Jennifer Krochmal to deny the appeal request of Todd Griffin (Master Matthias von Greifsburg). Second by KT Sheppard. Opposed: None. Recused: Mark Faulcon. The Chair exercised his option to vote and did so in favor of the motion. Motion carried.