

Office of Diversity, Equity and Inclusion – Resources & Links

SCA Policy on Bullying and Harassment

<http://socsen.sca.org/the-sca-harrassment-and-bullying-policy>

SCA Corpora - Hate Speech Language (updated)

<http://socsen.sca.org/updated-hate-speech-language>

SCA Qualitative Discussion results

<https://drive.google.com/file/d/1HvPuZh5JCLU4qN4VkwZjj4i6VNuOGCnm/view?usp=sharing>

Classes on equity, inclusion, and chivalry developed by the DEI Office:

Equity and Inclusion 101

<https://drive.google.com/file/d/14KZjcEjETxduDLotncfAYHFGIzDetHt9/view?usp=sharing>

Introduction to the concepts of equity, diversity, and inclusion as they relate to the SCA. Includes a practice session for challenging bias.

Equity and Inclusion 102

https://drive.google.com/file/d/1id6Tqo31_lSgwP3SSSSU7VTjj32YzFqG/view?usp=sharing

Review of SCA policy as it relates to equity, inclusion, hate speech, bullying, and harassment.

Additional classes available to be taught on the concepts of Equity, Inclusion, and related topics:

<https://drive.google.com/file/d/1JhvoFmTjHb2Q0aIIKQZXIw3B9GQIHxoA/view?usp=sharing>

References used for developing the classes by the DEI Office are listed in:

<https://docs.google.com/document/d/17U5nj4f6KejHbj5Ejkgd0gkmfCfTABmmkb9BkyHkYr8/edit>

Equity

Neil Degrasse Tyson on equity (equal access)

YouTube video - <https://youtu.be/z7ihNLEDiuM>

The Difference Between Diversity, Inclusion, and Equity

<https://generalassemb.ly/blog/diversity-inclusion-equity-differences-in-meaning>

Why Equity Matters to Nonprofits

<https://www.councilofnonprofits.org/tools-resources/why-diversity-equity-and-inclusion-matter-nonprofits>

Equity Manifesto

http://www.policylink.org/sites/default/files/pl_sum15_manifesto_FINAL_2018.pdf

Privilege: Unpacking the Invisible Backpack

<https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knapsack>

Implicit Bias

How to Think about "Implicit Bias" - Scientific American

<https://www.scientificamerican.com/article/how-to-think-about-implicit-bias>

UCLA Video Series

<https://equity.ucla.edu/know/implicit-bias/>

Implicit Association Tests - Harvard University Project Implicit

<https://implicit.harvard.edu/implicit/takeatest.html>

Managing Unconscious Bias

<https://app.box.com/s/bpk3v4umfbj8dkakepwwqpqt79y87tyt>

Cultural Intelligence

Cultural Intelligence Center

<https://culturalq.com>

Cultural Intelligence - Harvard Business Review article

<https://hbr.org/2004/10/cultural-intelligence>

Inclusive Excellence

Working Definition - UC Boulder

<https://www.colorado.edu/odece/diversity-plan/campus-definition-inclusive-excellence>

IE Toolkit (see page 6: Defining Inclusive Excellence)

http://inclusiveexcellencetour.com/wp-content/uploads/DAW_Inclusive_Excellence_Webinar_Toolkt.pdf

Achieving IE - UConn Case Study

https://drdamonawilliams.com/wp-content/uploads/DAW_About_Campus.pdf

Principles and Practices Fostering IE

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5008891/>

Racial Equity

Tools - Racial Equity Alliance

<https://www.raciaequityalliance.org/tools-resources/>

Approach - Racial Equity Alliance

<https://www.raciaequityalliance.org/about/our-approach/>

What Is Race? - PBS

https://www.pbs.org/race/001_WhatIsRace/001_00-home.htm

Disability Resources

Disability Issues

https://www.aaaed.org/aaaed/Disability_Issues.asp

ADA National Network

<http://adata.org>

Planning Guide for Making Temporary Events Accessible

<http://adata.org/publication/temporary-events-guide>

Southwest ADA Center Training

<http://www.adasoutheast.org/index.php>

Information and Technical Assistance on the ADA

<http://www.ada.gov>

Introduction to the Americans with Disabilities Act

http://www.ada.gov/ada_intro.htm

Guide to Disability Rights Laws

<http://www.ada.gov/cguide.htm>

Confidential ADA Information Line

<http://www.ada.gov/infoline.htm>

National LGBTQ+ Resources

National Resources

<https://www.vanderbilt.edu/lgbtqi/resources/national-resources>

LGBT Issues - AAAED

https://www.aaaed.org/aaaed/LGBT_Issues1.asp

DEI Reading List

UMKC University Libraries Reading List

https://libguides.library.umkc.edu/DEI_Reading_List

Support Groups

National website

<https://www.ovc.gov/help/tollfree.html>

State resources website

<https://www.ovc.gov/map.html>

