From: John Fulton, President of the Society for Creative Anachronism, Inc.

To: Members and participants of the Society

Re: President's Board Report

Greetings all,

Please find below my report from the Board of Director's meeting held on April 21, 2018, in the Kingdom of Drachenwald. The folks of Drachenwald and the members of several SCA affiliate organizations in attendance were splendid and very welcoming hosts. This was the first time the Board has held a meeting there.

This report going forward will be released after each Board meeting within thirty days following the meeting. It will contain the publishable summary and commendation sections from each Society Officer's report. The report will also include publishable summaries of any Board committee presented. Requests for commentary are included as well.

The report will not replace or represent the Minutes of the meetings. Minutes from a particular meeting can be viewed at https://members.sca.org/apps/#SignIn and are available to SCA members. Keep in mind that Minutes are not available until after the Board has approved them. This usually is done at the next quarterly meeting.

It is also valuable to sign up for SCA announcements at $\underline{\text{http://lists.sca.org/listinfo/announcements}}$. "Announcements" is an official venue for important information and notices from the Board of Directors directly to your email.

My report is a work in progress. Please send suggestions and/or observations to me at president@sca.org.

Thank you all for service done!

John

Duke John the Bearkiller

President, Society for Creative Anachronism, Inc.

NOTICES

HATE SPEECH

By consensus, Chairman Lancaster ordered that the following statement be presented to the membership for commentary:

The SCA bars the use of hate speech and hate symbols. The use of such will be sanctioned.

The SCA notes that not all offensive speech is hate speech and recommends that the dispute resolution process be applied in matters of suspected hate speech.

Hate speech is not tolerated in the Society. Please report any instances of hate speech to your Kingdom Seneschal, the Society Seneschal or the President immediately. For more information about hate speech and the reporting of same, please refer to the Bullying and Harassment Policy, which can be found in the Seneschal's Handbook.

The initial deadline for commentary will be June 1, 2018. Additional time for commentary will be added if needed.

The Board recommends that the Kingdoms implementing a ban on individual symbols, such as the swastika, discuss this with the Kingdom populace to ensure such action best serves everyone.

REPORTS

President – John Fulton (John the Bearkiller)

Commendations:

I would like to thank Kelly Magill, Interim Communication's officer, and Ross Thompson, Social Media officer, for their excellent work over the last few months. I have come to rely on their talents in providing information and advice on multiple matters. I would also like to thank Patrick Anderson, Renee Signorotti, Anthony Pongratz, Leslie Luther-Fulton, and Marla Lecin for their assistance and support in the performance of my office. Thanks are also extended to CT Alderson, the Society Archivist, for his help in planning the upcoming inventory of the SCA's archives. My respect and admiration go to the members of the Board for dealing with several singular challenges over the last quarter. Huge thanks to Renee Signorotti and Theresa Anderson, and others, for hosting the Seneschal's Symposium in Milpitas on February 10, 2018.

Publishable Summary:

After the April 2018 Quarterly Board meeting, and subsequent Board meetings thereafter, my office will present a report to the membership containing the Commendations and Publishable Summaries from each of the Society Officer's individual reports. Along with the approved Board minutes this will give more detailed information on what is presented during each meeting. This "President's Report" should be distributed within thirty days after this and every meeting. There may be changes and additions in the future depending on what might improve the document depending on comments from the membership, officers, or Board.

In June, 2018, my deputy Laura Pate and I will spend three days in Perris, California visiting Society Archivist CT Alderson. The purpose for this trip is to obtain a complete inventory of the Society's archived material that is currently in storage. There is a list of stored from 2002 forward; however, the material goes back many decades beyond this. We need to understand exactly what items exist there, and the condition of same, and to determine what should be done with these valuable, aging treasures. Extensive photographs will be taken of the inventory. It is the hope that once this

inventory is completed the items can be made available to the membership.

The new Social Media policy is being presented to the Board for approval at this meeting. Due to the constantly changing nature and growth of social media, this Policy, once approved, will need attentive and continual review at regular intervals.

The Seneschal's Symposium was held on February 10, 2018, and, in my opinion, was an outstanding success. Kingdom Seneschals (and/or their representatives) from approximately seventeen Kingdoms were in attendance. The one day meeting was busy and informative.

Vice President for Information Management and Technology – <u>Aaron Rusty Lloyd</u> (Aaron Palomides of Buckminster)

Commendations:

Please send my warmest thanks and commendations to Renee Signorotti, Theresa Anderson, David Dewbre and Marla Lecin for their valuable day-to-day work to keep our technology and associated services running. Please also send my thanks to T.S. Morgan and Wendy Marques for their ongoing assistance with the search for a new Society Webminister.

Publishable Summary:

Technology in the SCA continues to move forward. Server migration efforts and technology modernization activities are continuing. Migration work is being finalized on the new servers, with listserv migration happening over the next quarter. Continuing work is being done to improve monitoring and email service as well as lessen spam for the corporate officers.

We are also continuing to work on how we can improve the centralization and organization of corporate information by leveraging SharePoint 365. We are currently interviewing candidates for a new Society Webminister, and expect to select the new one shortly.

Vice President for Operations (Society Seneschal) – A.J. Pongratz (Antonio Gioradano da Sicilia)

Commendations:

My commendations go out to: President John Fulton Vice President of Corporate Operations Renee Signorotti, Executive Assistant to the Board Leslie Luther-Fulton, Chairman-Director Paul Lancaster, In House Counsel Patrick Anderson, Deputy Society Seneschal Kelly McGill and Deputy Society Seneschal Robin White.

Publishable Summary:

The Known World "Zip Code/Postal Code Map Project" is progressing; however, it is becoming apparent that some Kingdoms are not tracking their zip code maps. As such, I will discuss with my successor the benefits of requesting that each Kingdom provide my office and the Office of the Vice President of Corporate Operations with an annual update of all zip codes per local group.

Furthermore, based upon the growth of the SCA, it would appear that we need to secure specific border between Kingdoms. This is especially true between Meridies and Atlantia.

Zip Codes/Postal Code changes:

From the Meridies Kingdom Seneschal Report: Other than that it is just the issues with the Virginia Zipcodes that have Meridians in them, and the Augusta Zipcodes that show as Meridian, and have Atlantians in them. In both cases I've spoken with the Atlantian Kingdom Seneschal, and we've pretty much decided that unless all the Meridians who live in Virginia want to switch to Atlantia (they do not) and All the Atlantians who live in Augusta want to switch to Meridies (they do not) then instead of cherry picking zipcodes in those areas, we'll just treaty across anyone who lives in those zipcodes that want to play with the other kingdom.

From the Atlantian Kingdom Seneschal Report: The populaces of the Shire of Seareach and the Barony of Raven's Cove have agreed upon the transfer of nearly all zip codes in Duplin County NC from Seareach to Raven's Cove. Their Majesties Amos and Kara approved the transfer in conjunction with me. With the addition of adjacent Crown Lands in Lenoir County NC, Ravens Cove now has a contiguous border encompassing Onslow, Lenoir and most of Duplin Counties.

Vice President for Corporate Operations – Renee Signorotti

Commendations:

I'd like to thank Lisa May for stepping in when we had a need for a replacement Board member. Her experience and thoughtful decision-making will be missed. I feel very lucky to have been able to work with Lisa a second time.

Publishable Summary:

I'd like to thank Lisa May for stepping in when we had a need for a replacement Board member. Her experience and thoughtful decision-making will be missed. I feel very lucky to have been able to work with Lisa a second time. The second extensive live testing of the Event Module is proceeding quite well. Once the current event closes, we will do a quick evaluation of the test & then begin training individual Kingdoms that wish to utilize the Event Module. Our financial audit for 2017 will begin on May 21st. Finalized Audit Reports will be presented to the Board for acceptance. Mazelle Attiya, Tax Compilation Specialist reports that twelve Kingdoms & the two Subsidiaries, Gulf Wars & Pennsic War have submitted their 2017 Consolidated Reports by the March 15th deadline. Six Kingdoms have requested extensions, & one Kingdom is in arrears for both 2015 and 2016.

Publication Manager – Gloria Woodard (Honor of Restormel)

Commendations:

UC-R: Countess Honor of Restormel for her ongoing support. Master Aldred (SCA Archivist) for volunteering to be a subject matter expert for the archive.

Thanks to Seigneur Etienne Le Mons d'Anjou (Richard Le Mons) for his foresight and willingness to support the development of an Arts and Sciences Quarterly newsletter. Deepest thanks to all the Chroniclers and Editors of the Known World who use their skills to share information with the Society. Continued appreciation to Renee Signorotti for her support and guidance.

Publishable Summary:

UC-R: While the SCA Collection is open to the public, collections are ongoing. The current items requested include past and current copies of kingdom laws, and any arts and sciences publications for the 9 kingdoms that are the focus of the collection. They are also interested in officer handbooks (current and past) for Society and Kingdom officers.

Publications Manager: The Publications Team continues to provide quality publications for the Society. Please consider donating artwork and articles to your local newsletter, Kingdom newsletter, Tournaments Illuminated, and/or The Compleat Anachronist.

Tournaments Illuminated – Dar'C O'Neal (Riordan MacGregor)

Commendations:

My gratitude to this issue's Quest Guest Editor (and my Drop-Dead Deputy for TI) Kirsten O'Brien (The Honourable Lady Rekon of Saaremaa of Caid) for her efforts and her assistance, both with Quest and in other TI matters. I am grateful to TI feature authors Dr. Steve Alter (Master Hrodnavar Haakonsson of Caid) and Stephen Shaeffer (Master Steffan of Silverforge of the East Kingdom), for their contributions, their patience and their humor. Much appreciation also to feature author and TI contributor stalwart Johnna Holloway (The Honourable Lady Johnna llyn Lewis of the Midrealm). Ellen Rawson (Mistress Ariel of Lindisfarne of Drachenwald) took a break from editing Compleat Anachronist in order to provide TI 206 with a nice entry for Medieval Destinations; my thanks to her for doing double duty yet again. I also am indebted to this quarter's Quest contributors for making it such a successful topic.

Publishable Summary:

Tournaments Illuminated Issue 206 should be mailed on or near April 7, 2018. Issue 207 is in production.

Compleat Anachronist – Ellen Rawson (Ariel of Lindisfarne)

Commendations:

Many thanks go to Sue Gilbert, CA Art Director, for her excellent and speedy layout and design work. Thanks also go to Elise Fleming, Genny Grim, and Ian Walden for their careful copyediting. I

must thank CA 179's author, Stephen Alter, for his willingness to take on constructive criticism from reviewers and revise his manuscript to make it even better. Thanks also go the reviewers, Jim Hrisoulas, William Jones, Daniel Kretchmar, and Kirby Wise.

Publishable Summary:

Current Issue: CA 179: On Iron and Steel

CA 179: On Iron and Steel attempts to answer the question of how armor went from pieced construction to large shaped steel plates by investigating technological development of iron and steel in Europe. Part 1 presents the evolution of iron production from the point of view of medieval armor development. Part 2 discusses how iron was turned into steel, building on the technical background presented earlier. Part 2 touches on crucible steel and how that led to Damascus steel. Part 3 is a reader's guide to Damascus steel literature that discusses what we definitely know about Damascus steel and what is legend or conjecture.

Society Chronicler – Stephanie Sitzes (Arianna Stefana Falconi)

Commendations:

I wish to thank all the photographers and artisans and writers for their contributions to their local and kingdom publications. Through your lens, brush and pen, what is best of the SCA and it's people is realized. Thank you.

Publishable Summary:

There have been some great kingdom newsletters published this quarter even though we have been experiencing the slow time of winter. We have also welcomed new kingdom chroniclers this quarter and I look forward to great work from them all. Subsequently that means that some have left our ranks as well. To those individuals, my sincere thanks for your time and work in your Kingdom office.

Corporate Treasurer Mazelle Attiya (Alysia Gabrielle de Fougeres)

Commendations:

I would like to thank all the kingdom exchequers that have worked very hard on completing their Kingdom Consolidated reports in a timely manner. Publishable Summary:

Work is continuing on creating an online Review of the Books Process. We have three kingdoms (Calontir, An Tir, and Artemisia) that are currently collecting sales tax on events being held in the states of Nebraska and Idaho. The Board of Directors has received a summary report of the 2018 Budget versus Actual financials. This will be uploaded to the Corporate Treasurer's website after the Board meeting in April. PayPal is being used in 7 kingdoms plus Gulf Wars. Three more kingdoms

are finalizing their setup and should be going live in April.

Society Exchequer – Roberta Tower (Elonda Blue Haven)

Commendations:

I would like to thank Bonnie Stringer from Gleann Abhann and the Exchequer of Meridies, Laura Thomason, who stepped up to help get book reviews done at Gulf Wars. I would like to also thank Kathy Palmer for staying on as the contingency deputy through the end of April to allow time to find a replacement. And as always Renee Signorotti and Mazelle Attiya for their invaluable support and ready response to questions. Also to A.J. Pongratz for helping with an email sent outside the grievance procedure policy.

Publishable Summary:

We continue to see problems with setting up bank accounts in most kingdoms. Some banks are requiring the local branches to register with the state as a DBA. (Doing Business As) As this would require a filing fee and yearly reporting for every branch in the US, this is not a viable option. I am trying to meet with business bankers from several banks to determine what banking regulations are driving these requests and overall difficulties and what we can do to facilitate the local branches in getting their accounts set up.

The Doomsday reports have been submitted and Kingdoms are working on their consolidated reports. There have been several requests for extension.

We were able to finish several book reviews at Gulf Wars.

No new Kingdoms have been added to the list of groups approved for PayPal.

Laurel Principal Queen of Arms – Julia Smith (Julianna de Luna)

Commendations:

I would like to commend Paul fitz Denis, Crescent Principal Herald of Caid. He and his kingdom have lived through a difficult time with the abdication of TRMs and the following regency. He quickly mobilized a team to create appropriate ceremony and practice for this unprecedented state of affairs. His work helped to keep the kingdom on an even keel as they lived through this period.

I would like to commend Marie de Blois, outgoing Clarion Herald. She has served since 2011 as our education deputy and has done great work. She was particularly important in the rollout of SENA, our new standards for evaluating submissions. She'll continue to do great things; we look forward to what she does next.

Publishable Summary:

The Laurel office is pleased to announce the appointments of Milesenda de Bourges as our new Clarion Herald (education deputy) and Beatrice della Campana as precedents editor. Our thanks to Marie de Blois, who's served for seven years as Clarion; she's done great work over her many years of service. We also want to call your attention to the project of identifying gender-neutral titles and forms of address. If you have thoughts on this or want to help, please contact the Laurel office.

Marshal – Alan Smith (Alan Gravesend)

Commendations:

The Society Marshal would like to commend Mistress Lynette Dave'jean, who has served for nearly twelve years as the Deputy Society Marshal for Target Archery and Thrown Weapons. We have asked much of this lady for a long time, and she has fulfilled her office honorably.

The Deputy Society Marshal for Rapier would like to commend Master Laertes McBride for his service as the preceding Deputy Society Rapier Marshal, and his continuing service as a deputy and an invaluable resource answering questions for the current DSMR.

The Deputy Society Marshal for Target Archery and Thrown Weapons would like to commend Angele de Savigny, Deputy Earl Marshal for TA&TW for Lochac, for her years of service to her kingdom and to archery. Angele has been key in the revised kingdom target archery handbook. She is still working on the plain English version of the Society rules to act as Lochac's rules (with a section on crossbows and mundane law).

The Deputy Society Marshal for Combat Archery would like to commend all who served in the crews for combat archery inspections at Gulf War.

The Deputy Society Marshal for Equestrian Activities would like to commend Lady Serena Amansasor, Meridies KEO. Serena took over as EqMiC and barn coordinator for Meridies 40-year with only a few weeks left before the event. She coordinated with Master Eule, Ansteorra, to conduct a couple jousting training classes during the event. She diligently followed up with the site coordinator to get proper information for equestrian facilities and information for the event.

The Deputy Society Marshal for Youth Combat: Ansteorra would like to commend Angela Gunther in the northern region of (Oklahoma) for exceptional service in building a solid group of marshals and youth combat fighters there. AEthelmearc commends Lady Gytha Oggsdottir in western NY, and Lord Jorundr him Rotinn in the Barony Marche of the Debatable Lands, for their work promoting Youth Rapier and mentoring marshals in training. Lord Randal the Vandal of Trimaris has stepped down as the Kingdom DEM for Youth Combat, and the DSM Youth Combat commends him for his long service.

Publishable Summary:

Martial activities continue to flourish in the Society. Our several disciplines continue to explore new options, and examine our current rules and practices with an eye towards continuous improvement.

Activity in all of our disciplines continues to show the vibrancy of our people and the vitality of our games. In short, the Society's martial program is operating as intended.

Minister of Arts and Sciences – Richard Allen LeMons (Etienne Le Mons d'Anjou)

Commendations:

This quarter has seen several changes within the Kingdom Ministers of Arts and Sciences. I would like to thank the following individuals for their service as they exit their Kingdom offices: Baron Fridrikr Tomasson (from Aethelmearc), Mistress Ameline DuBois (from Ansteorra), Dame Jacqueline de Normandie (from Atenveldt), Lady Agnes des Illes (from Drachenwald), Mistress Adriana Stothard (from Meridies), Masteritsa Sofya Chyudskaya Smolyanina (from the Middle) and Mistre Eithni ingen Talorgain (from Northshield

Publishable Summary:

The Society for Creative Anachronism continues to fulfill its mission to research and re-create the arts and skills of pre-17th century Europe. Most Kingdoms are focused on bureaucratic efforts including A&S Handbooks, Judging rubrics and criteria, and embracing new A&S events and collegiums. There is also a strong and on-going effort to make the arts more accessible To newcomers. This includes the creation of "starter kits" for particular A&S Disciplines, assistance with documentation and research, as well as increasing social media outreach. Facebook, while not a means of official communication within the Society, is proving to be a wonderful tool to drum up interest in our re-creation of the arts and sciences.

Fully half of the Kingdom A&S Officers are currently in the process of a changeover to a new officer. As the Society Officer, I will work with both the outgoing and incoming officers to maintain appropriate continuity of the Offices.

I am utilizing the email address: scamoas@sca.org for all official Correspondence and I have updated my reporting form to sent reports to that email address. I have also created a Google email list for the Kingdom Officers to help facilitate communication. All correspondence on this email list will be stored in the scamoas@sca.org email account

Finance Committee Director Richard Sherman – Chair

Commendations: None.

Publishable Summary:

The Finance Committee of the Board of Directors met by conference call on March 22, 2018 at 6 pm PDT.

The Society Treasurer reviewed with the Committee the current projected Q1 2018 expenditures vs. budget. The Committee recommended that an update be provided to the Board at its April 2018

meeting in the form of a comparison to budget as set forth in the 2018 Budget Executive Summary, with any significant variances noted and explained.

The Committee then reviewed and discussed a draft of revised Society investment policy that had previously been provided to committee members for review and revision. After discussion, it was agreed that committee members would provide the draft to the Board for discussion and a recommendation that the Board approve and implement the policy.

The Committee reviewed and discussed the Audit Engagement Agreement dated January 23, 2018 between the Society for Creative Anachronism, Inc. and Boman Accounting Group, Inc. Discussion focused on fee structure, scope of audit and auditor independence. The Committee recommends the ratification of the Engagement Agreement by the Board.

Communications Committee
Director Vandy Pacetti-Donelson - Chair

No Report this Quarter.

Membership Committee Director Vandy Pacetti-Donelson - Chair

No Report this Quarter.

Peerage Committee Report – Scott Berk (Phillip Reed the Facetious) - Chair

Commendations:

Thanks to Michael Hobbs for making changes to the draft of survey questions as per the Board's requests.

Publishable Summary

The Peerage Committee awaits the Board's actions/approval for on the resubmitted survey questions. (note: Approved and expected to be disseminated soon).

YAFA -

David Keen (David of Caithness) - Program Director

Commendations:

- 1. AJ Pongratz, Patrick Anderson, John Fulton for their work in revising the program handbook.
- 2. Kevin Wolfe (Bledyn Drwg de Caerdydd) for his contributions to the growth of the program in An Tir.
- 3. Karen Parker-Buchanan (Katherine of the Doves) for her contributions to the growth of the

program in Atlantia.

- 4. David McDowell (Peregrine Palconer the Navigator) for his contributions to the growth of the program in Avacal.
- 5. Lee Waldack (Adelaide Sarsfield) for her contributions to the growth of the program in Calontir,
- 6. Debi Riepe (Nuala Domhnaill) for her contributions to the growth of the program in Meridies.
- 7. Ross Thompson, AJ Pongratz and John Fulton for their continued support and sage guidance in providing direction for matters relating to the YAFA Program.
- 8. Lori Parker (Alizand Thorgeirsson née LeFevre) for her contributions to the growth of the program in Avacal, Artiemisia, Atlantia, Calontir, Meridies and An Tir. She has been instrumental in growing the program and in the editing of achievement worksheets.
- 9. Josh Sheets (Kolbrandr Kolsson) for his work in editing and maintaining the code that keeps the website functioning. He ensures the program stays flexible to meet the needs of parents and administrators.

Publishable Summary:

The program is making good progress in rolling out in six (6) kingdoms to date. I've yet to have someone not see how this program will benefit the kingdoms and Society.